




### **3.2.1: Institution has created an ecosystem for innovations, Indian Knowledge System (IKS), including awareness about IPR, establishment of IPR cell, Incubation centre and other initiatives for the creation and transfer of knowledge/technology and the outcomes of the same are evident**

Bhaskar Pharmacy College (BPC) builds an incubation center with the purpose of fostering innovation and establishing an atmosphere that makes it easier for students and faculty members to exchange technical knowledge. A Research and Development (R&D) department is established at the college, and it is overseen by the principal. This department was established in order to make research activities easier to accomplish. Research and Development (R&D) is a department that focuses on student projects, which may range from modest to large in size, and are funded by organizations that provide financial assistance. Throughout the course of the academic year, these actions are carried out with the intention of achieving completion. By providing assistance to both instructors and students, the Research and Development division makes it possible for them to publish papers of superior quality in prominent publications that have a strong impact factor. Seminars are provided by the Research and Development (R&D) department, and they cover a variety of subjects, including the writing of papers, the avoidance of plagiarism, and the identification of trustworthy publications. The purpose of these seminars is to provide assistance to both students and professors in the process of carrying out their research obligations. By providing the necessary resources and financial help, the administration places a high priority on research activities and actively encourages the development of creative ideas among academics and students. Students from a wide variety of disciplines take part in the Ideathon on an annual basis with the intention of coming up with ideas that are original and imaginative. In order to nurture entrepreneurs who are able to produce job opportunities via technology breakthroughs, the Entrepreneur Development Cell (EDC) of the College has as its major purpose for the cultivation of entrepreneurs. In order to do this, students are provided with a variety of opportunities to improve their management and leadership skills. These opportunities



  
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# BHASKAR PHARMACY COLLEGE

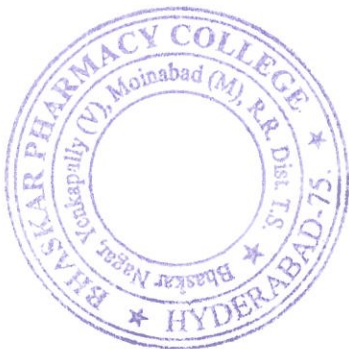
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(Sponsored by J.B. Educational Society)

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include participation in seminars and trips to other industries. In addition, the EDC seeks to enhance students' management and leadership skills in order to strengthen their ability to meet the expanding demand on a worldwide scale and to solve developing challenges in the labor market. Motivated individuals more likely and actively explore self-employment and development opportunities in small-scale or micro enterprises as entrepreneurs.

The essential skill sets needed to cultivate an entrepreneur are strategic planning, personnel administration, financial forecasting, marketing administration, and manufacturing proficiency. EDC aims to familiarize budding pharmacists with these high-demand fields to help them become successful entrepreneurs. The college EDC facilitate the connection between business and academia by providing students access to educational opportunities and cultivating an atmosphere that supports their research and social responsibilities.



*A. S. S.*  
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