



SRINITHYA SOFTWARE
TECHNOLOGIES PVT.LTD.
#86,Divyanagar,
K.Singaram,Narapalle,
Hyderabad Telengana .
India.Pin--500088.
[www. snsofttechnologies. com](http://www.snsofttechnologies.com)

MEMORANDUM OF UNDERSTANDING [MOU]

This Memorandum of Understanding is entered into and executed on this day 20 March 2022 by and among: Bhaskar Pharmacy College represented by its Principal Dr.A.Srinivas Rao

[HEREINAFTER to be referred to as “BPC of First Party”]

AND

SN Software Technologies, Hyderabad, Telangana represented by its HR Manager.

[HEREINAFTER to be referred to as SN of Second Party”]

The first party has approached the second party for utilizing the facilities offered by it.

Now This Memorandum of Understanding Witnessed As Under

1. A joint committee comprising of designated staff members from both parties explores newer opportunities for benefits of both parties.
2. The 2nd party agrees to provide access to students of first party to visit its premises and Training etc.
3. The 1st party agrees to provide its facilities/Infrastructure to conduct activities of 2nd party as and when required.
4. The 1st party agrees to provide Registered Pharmacists to 2nd Party as per its vacancy and need.
5. The MOU is for a period of Five Years from the date of signing and can be renewed with mutual consent.



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IN WITNESS whereof the parties herein above have signed and executed the above MOU on the day 20 March 2023 herein above mentioned in the presence of the following witnesses.

FIRST PARTY

SECOND PARTY


PRINCIPAL
BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yenkapally (V),
Moinabad (M), R.R. Dist.
Hyderabad-500 075. T.S.
Principal

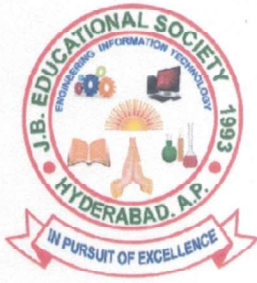


BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yenkepally(V), Moinabad(M),
Ranga Reddy(D), Telangana(S), India - 500075
Email :principal@bpc.edu.in
Website:www.bpc.edu.in

HR


SN Software Technologies,
#86,Divyanagar, K.Singaram,Narapalle,
Hyderabad Telengana -500088.
www. snssofttechnologies. com





MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is made on Sept 5th, 2022 between **Bhaskar Pharmacy College Moinabad, Hyderabad** which is represented by **Principal (Dr. A Srinivas Rao)** herein named as party one.

and

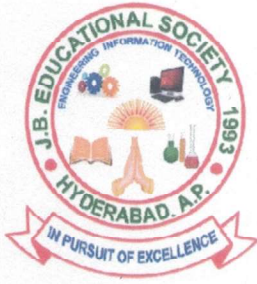
Global Tree Careers Private Limited, Begumpet, Hyderabad represented by its **Managing Director (Mr. Srikar Alapati)** herein named as party two.

The parties hitherto agree as follows:

The purpose of this MOU is for Higher Education Seminar to students. The MOU has been signed for a period of 5 years i.e. from Sept 5th 2022 to Sept 4th 2027. Both the parties will individually and collectively enter into the following Memorandum of Understanding:

Party one agrees to provide

1. Party one agrees to provide & gives permission for higher education seminar.
2. Counseling desk for final year students
3. Students' data base for 5 year of passing
4. Branding i.e. Banners, Standees



Party two agrees to provide

1. Party two agrees to offer merit based career guidance, higher education benefits and opportunities seminars, seeking students of the party one (College).
2. Sponsorship for Bhaskar Pharmacy College.

Signature

Dr.A Srinivas Rao, (Principal)
Bhaskar Pharmacy College
Moinabad, Hyderabad.



Signature

Mr. Srikar Alapati (Managing Director)
Global Tree Careers Private Ltd
Begumpet, Hyderabad.





CLINOXY SOLUTIONS PRIVATE LIMITED

CIN (U74910TG2021PTC155213)

Date: 06.09.2022

MEMORANDUM OF UNDERSTANDING

Between

CLINOXY SOLUTIONS PRIVATE LIMITED



KPHB 9th Phase, Kukatpally,
Near Nexus Mall (Forum Mall), Hyderabad,
Telangana -500085

And

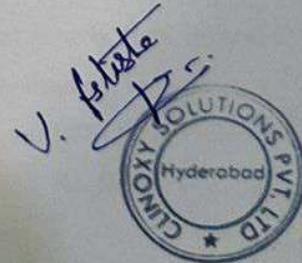
BHASKAR PHARMACY COLLEGE

Baskar Nagar, Yenkapally, Moinabad, Ranga Reddy, Telangana.

On

JOB ORIENTED TRAININGS - INSTTUTE COLLABORATION

Date: 06-09-2022 |Telangana | India



Phone: +91 94925 11123
Email: clinoxysolutions@gmail.com
info@clinoxy.com

Address: KPHB 9th Phase, Hyderabad
Tealangana. 500085
website: www.clinoxy.com



CLINOXY SOLUTIONS PRIVATE LIMITED

CIN (U74910TG2021PTC155213)

Memorandum of Understanding (Non-Financial)

This Memorandum of Understanding has been made and agreed upon between the parties mentioned below, signed on 06-09-2022 by and between the following two entities collectively referred to as "Parties" and each referred to individually as "Party".

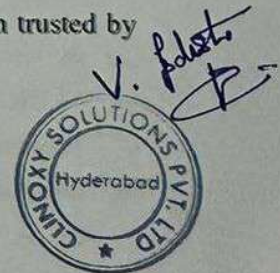
Bhaskar Pharmacy College, Bhaskar nagar, Yenkapally, Moinabad, Ranga Reddy, Telangana represented herein by its principal **Dr. A. Srinivas Rao** called as "First Party" which expression shall, where the context so admits, be deemed to include its successors, executors and administrators of the FIRST PARTY

And

CLINOXY SOLUTIONS PRIVATE LIMITED, KPHB 9th Phase, Kukatpally, Near Nexus Mall (Forum Mall), Hyderabad, Telangana 500085, represented by its Head Operations herein after referred to as '**CLINOXY SOLUTIONS PRIVATE LIMITED**' which expression shall, where the context so admits, mean and include its successors, representatives and permitted assigns of the other part.

CLINOXY is an expert strategic developer and commercialization global partner for pharmaceutical, biotechnology and medical device industries. CLINOXY experienced employees, well established programs and processes bring a new dimension to development strategy, regulatory submissions, clinical research, consumer health care, medical and scientific support.

CLINOXY is the UNIQUE sought after Executive Search and Talent search, firm trusted by both students and the universities as we expertise in molding this gen students to the next gen professionals. CLINOXY also source employments in top MNC's. The fact that CLINOXY has an imposing market presence backed by faith reposed in it by its illustrious student's, is a testimony of its excellence.



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CLINOXY SOLUTIONS PRIVATE LIMITED

CIN (U74910TG2021PTC155213)

WHEREAS Bhaskar Pharmacy College would be taking steps for the implementation of relevant programs, mutually decided by both the parties, which would aim to enhance the employability of students by equipping them with Industry relevant skills.

AND WHEREAS CLINOXY SOLUTIONS, through its Education & Training Initiatives will work closely with its members and Industry Associates to help improve the quality of the employable skills of students of Bhaskar Pharmacy College. In this regard, there are various Technical and Non-Technical training undertaken to meet this objective.

Now it is hereby mutually agreed amongst both parties to this MoU and bind themselves to the terms and conditions enumerated in succeeding paragraphs/Annexure A.

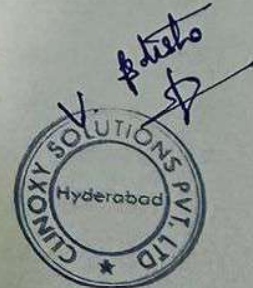
1. Purpose:

Both CLINOXY SOLUTIONS and BHASKAR PHARMACY COLLEGE have evaluated and considered its feasibility and agreed in rendering collaborations for the purpose of further enhancement of various activities such as

1. Training activities for students.
2. Faculty development programs to enhance the skills.
3. Placement support and Guidance for Bhaskar Pharmacy College eligible students after completion of the training programs.
4. Industry visits and Knowledge sharing sessions from both the parties.
5. Conducting seminar and conferences in agreed locations.

2. Scope:

- a) By virtue of this Agreement, other than Bhaskar Pharmacy College and CLINOXY SOLUTIONS, no third party shall lay claim over the agreed activities.
- b) Bhaskar Pharmacy College shall render all assistance in engaging and will deploy its personnel as may be required for achieving the end of this



Phone: +91 94925 11123
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CLINOXY SOLUTIONS PRIVATE LIMITED

CIN (U74910TG2021PTC155213)

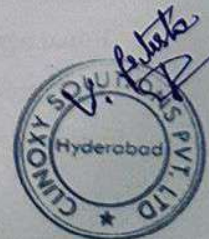
8. Termination

- a) Either party may terminate this MoU on mutual understanding by giving 3 (three) months' notice in writing served on other.
- b) The parties of the MoU understand that, where a course, as aforesaid, is under continuance, the termination shall take effect only on completion of the subsisting course.
- c) Save as otherwise set out in this MoU, the termination of this MoU howsoever arising is without prejudice to the rights, duties and liabilities of either party accrued prior to termination.

9. Confidentiality

Each party here to agree with the other:

- a) To keep information in strict confidence and secrecy.
 - b) Not to use the information save for complying with its obligations under this MoU.
- Not to disclose the same to a third party other than the party's professional advisers and such employees of the other party on a need to know basis as per requirements of this MoU, who are under a similar duty to protect confidential information, or any third party having a legal right to obtain disclosure thereof.
- The restrictions contained in above clause shall apply to both the parties during the term of and for (one) year after the termination of this MoU but shall cease to apply to information or knowledge which:
- Has in it's entirely become public knowledge otherwise than through any unauthorized disclosure or other breach of such restriction.
- The other party has consented in writing to the same being disclosed.
- Is or has been independently developed by the other party without reference to or use of the confidential information.



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CLINOXY SOLUTIONS PRIVATE LIMITED

CIN (U74910TG2021PTC155213)

agreement at the discretion of the Principles.

3. **CLINOXY SOLUTIONS** shall engage its resources and infrastructure for training and placement activities as may be required for achieving the ends of this agreement at the discretion of the Principle of **Bhaskar Pharmacy College**.

4. Roles and Responsibility

The principal roles and responsibility of the parties will be as set out in Annexure A.

5. Parties Shall

- a) Not use other party's Intellectual Property unless such other party consents to such use.
- b) Not to do anything which in the reasonable opinion of the other party is or will be harmful to the reputation of the other party.
- c) Keep each other informed of any matters relevant to the overall functioning.
- d) Share their expertise or any other information which would be of mutual benefit.

6. Financial Terms and Conditions

This will be a Non-Financial MoU where **BHASKAR PHARMACY COLLEGE & CLINOXY SOLUTIONS** Limited will train the students by utilizing the available human resources and infrastructure by following the regulations of other parties.

7. Duration/ Term of the MoU

- a) The MoU shall begin from the date of its execution by the parties here to.
- b) This MoU shall continue in full force and effect up to 2 years from the date of signing.
- c) Validity of this MoU shall be extended sufficiently early for further period/batches on Mutual agreement by the parties to the MoU.
- d) This Memorandum of Understanding is a document of good faith and Implementation of the MoU would be monitored on a yearly basis.



Phone: +91 94925 11123
Email: clinoxysolutions@gmail.com
info@clinoxy.com

Address: KPHB 9th Phase, Hyderabad
Tealangana. 50085
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CLINOXY SOLUTIONS PRIVATE LIMITED

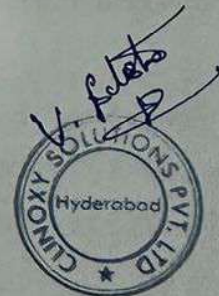
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Each party designates the single point of contact person (SPOC), **Dr. A.Srinivasa Rao, Principal, Bhaskar Pharmacy College, FIRST PARTY** and **V. Satish Kumar (Founder and CEO), Director - CLINOXY SOLUTIONS, Hyderabad** from **SECOND PARTY**.

Dispute Resolution

Any disputes and differences whatsoever arising under or in connection with this MoU will be settled by parties through negotiations, with in the period of thirty (30) working days from the service of the notice. This agreement will remain in effect for the period of 2 years, unless terminated earlier by either institution.

Notwithstanding the above, the period of this co-operation will, if necessary be extended with consent in writing from the parties.



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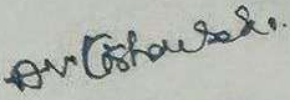

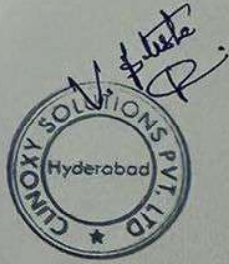


CLINOXY SOLUTIONS PRIVATE LIMITED

CIN (U74910TG2021PTC155213)

Annexure A:

IN WITNESS WHEREOF all the parties here to set their hands and signed the Memorandum of Understanding on 06-09-2022

CLINOXY SOLUTIONS PVT LTD	Bhaskar Pharmacy College.
<p>V. SATISH KUMAR (Founder and CEO), Director : CLINOXY Solutions PVT LTD, Mobile: +91 94925 11123, +91 8142306599 Mail ID: satish@clinoxy.com info@clinoxy.com</p> <p>Witness: 1. Sailasri. Y Lead Regulatory – CLINOXY Solutions PVT LTD. Address: KPHB 9th Phase, Kukatpally, Near Nexus Mall (Forum Mall), Hyderabad, Telangana Mobile: +91 7396 42 6678 Email: sailasriy@gmail.com</p> <p>2. V. Anil Kumar Placement Coordinator – CLINOXY Solutions PVT LTD. Address: KPHB 9th Phase, Kukatpally, Near Nexus Mall (Forum Mall), Hyderabad, Telangana Mobile: +91 8142306599 Email: anil@clinoxy.com</p>	<p> Dr. A. Srinivasa Rao. Principal. Bhaskar Pharmacy College.</p> <p>Mobile +91 97040 14333 Mail Id: principal@bpc.edu.in</p> <p>Witness:  1. Dr A V Kishore Babu Faculty Coordinator Bhaskar Pharmacy College</p> <p>Mobile: +91 9642299992 Email: kishorebabu.pharma@gmail.com</p> <p> </p>

Phone: +91 94925 11123
Email: clinoxysolutions@gmail.com
info@clinoxy.com

Address: KPHB 9th Phase, Hyderabad
Tealagana. 500085
website: www.clinoxy.com

Memorandum of Understanding

between

Bhaskar Pharmacy College,

and

Edigi Skills

This Memorandum of Understanding (MOU) between BHASKAR PHARMACY COLLEGE and EDIGI SKILLS is entered on 17/10/21 and ends on 17/10/26. Dr.A.Srinivas Rao (Principal) of BHASKAR PHARMACY COLLEGE, and Deepthi Agarwal (Managing Director) EDIGI SKILLS agree that cooperation in research collaborations and student and faculty exchanges would be mutually beneficial. The areas of cooperation may include, subject to mutual consent, any desirable and feasible activity that would further the goals of each institution. Such interaction may include cooperation in a variety of joint academic and educational activities such as:

- Joint research projects and publications, including work by undergraduate, graduate, and post-doctoral students at the partner institutions;
- Dual degree programs;
- Faculty and student exchanges based on reciprocity;
- Reciprocal placement of students in paid internships and co-ops, when possible;
- Joint conferences and workshops;
- Team taught courses, including online courses; and
- Visits by faculty, professional staff, and students.

The parties anticipate that a number of these initiatives will occur during the period of this MOU. However, neither party is obligated to agree to any minimum number of activities, nor is this MOU intended to preclude either party from entering into similar agreements with other institutions.

The following initiatives provide good starting places and can be implemented as soon as administrative details are agreed upon between the two institutions:

- Summer joint electives;
- Summer undergraduate experiences;
- Faculty and student exchanges and opportunities for paid internships;
- Dual degree programs;
- Cooperation in academic and research programs to include, but not limited to, sustainability and biomedical sciences and engineering (see appendix 1),

This MOU shall be identified as the parent document of any program agreement executed between the parties. Further agreements concerning any program shall provide details concerning the specific commitments made by each party and shall not become effective until they have been reduced to writing, executed by the duly authorized representatives of the parties.

Cooperation in Education and Research



In order to facilitate student exchanges between [Edigi Skills](#) and [Bhaskar Pharmacy College](#), the following section provides general procedural information under which the exchange of students between the two institutions will take place. Specific procedures, requirements and duties of the parties in connection with student exchanges shall be set forth in a separate written program agreement to be executed by the parties.

Cooperation and exchanges may take place with undergraduate, graduate, or post-doctoral students. Each exchange may be for the duration of one academic year, one academic semester, or one intensive course, normally three or four weeks in length, scheduled either between academic terms or during the summer.

Whenever possible, courses will be team taught by one faculty member from [Edigi Skills](#) and one faculty member from [Bhaskar Pharmacy College](#). Courses may be taught at [Bhaskar Pharmacy College](#), at, or concurrently at both campuses through online capabilities.

Students may engage in paid co-op or paid internship opportunities through placements by the host institution, providing they meet the legal criteria of the host country.

[Note: International students studying in the United States must comply with U.S. immigration regulations. Typically, U.S. Immigration law requires that an international student maintain full-time status, prohibits them from taking more than one on-line course per semester, and imposes restrictions on off-campus employment. More flexibility is granted to graduate students visiting the U.S. for the purpose of research towards the completion of a thesis/dissertation in their home countries. International students studying in the United States will be required to purchase health insurance to meet certain standards such as medical evacuation and repatriation of remains.]



If two faculty members from each institution are engaged in collaborative research projects, doctoral students at one institution may visit and work in the lab of the faculty member at the other institution and incorporate the work done as part of their dissertation research. When connected to funded research projects, the host institution will endeavor to provide a stipend for the visiting doctoral student.

Responsibilities of home institution for academic semester or academic year exchanges:

The home institution will:

- Register its own students for the duration of the exchange.
- Submit to the host institution the names and academic credentials of students who would like to participate in an exchange.
- Provide the host institution with names of courses that are essential to their own students' curricular plan.
- Ask the student to advise the host institution of any circumstances that may affect his or her year abroad (e.g., medical condition, disability status).
- Advise its students about academic and cultural expectations at the host institution.

Responsibilities of the host institution for academic semester or academic year exchanges:

The host institution will:

- Be responsible for admission decisions of students recommended by the home institution.
- Provide an orientation program for incoming students.
- Endeavor to ensure that students are admitted to courses regarded as essential to their academic programs at their home institutions.
- Assign an academic advisor to all incoming students.
- Assist the incoming student in securing housing.
- Inform the incoming student of health insurance requirements.
- Provide the home institution with a final transcript of the student's academic performance.

Short intensive courses:

Short intensive courses, offered during the summer or between semesters, will be taught by a faculty member from either [Bhaskar Pharmacy College](#). Students will pay a flat fee to their home institutions for the course and that fee will include:

- Airfare to and from the host country;
- Transportation within the host country;
- Accommodation in the host country;
- Any additional fees charged by the host institution.

The total cost of each course will differ according to the location of the host country and the nature of the course being taught.

Students will bear the cost of:

- Their own health insurance and any medical bills or non-mandatory fees;
- Food, living expenses, and any other costs relating to the exchange;
- Books and necessary academic supplies necessary for the course.

The number of credit hours each student will earn will depend on the nature and length of the course and by the department/faculty offering the course.



The primary contacts for this MOU are for [Edigi Skills](#) and Provost for [Bhaskar Pharmacy College](#). As previously noted, the parties shall enter into specific written agreements whenever appropriate to clarify and define the nature, extent, and terms of operation for the proposed collaborations, including intellectual property ownership and funding issues. Any agreement entered into by these two institutions will require the approval of appropriate officers from each institution. All agreements and activities covered under this MOU or entered into by the parties must comply with all applicable laws and regulations, including all U.S. and India export control laws and regulations.

For agreed upon activities, both institutions will make available their facilities and staffs. This MOU will take effect on and will be valid for five (5) years from the date noted in the first line of this document unless terminated by one of the parties. Either party may withdraw from this MOU provided written notification of the withdrawal is given to the other party at least three (3) months prior to the desired withdrawal date. This MOU may be renewed for another period of one (1) year upon mutual written consent of the parties before the expiration date. Each institution will have copies of this agreement.

Office Address

Deepthi Agarwal(Managing Director)

Address:

Plot No. 66-B-1,

I.D.A. Jeedimetla,Hyderabad.

Website:www.edigiskills.com

College Address

Dr.A.Srinivas Rao (Principal)

Bhaskar Nagar, Yenkapally(V),

Moinabad(M), Ranga Reddy(D),


Telangana(S), India - 500075

The following authorized individuals have signed the present MOU on behalf of their respective institutions:



Deepthi Agarwal (Managing Director)

EDIGI SKILLS



PRINCIPAL
BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yenkapally (V),
Moinabad (M), R.R. Dist.
Hyderabad-500 075. T.S.



Dr.A.Srinivas Rao (Principal)

BHASKAR PHARMACY COLLEGE

Appendix 1 (Sample)

The Collaboration will initially focus on developing partnerships in the areas of Sustainability

Rationale

There are strong similarities between [BHASKAR PHARMACY COLLEGE](#) and [EDIGISKILLS](#), particularly from a planning/ facilities/ sustainability standpoint. Both Institutions:

- have suburban settings;
- are currently undertaking the largest capital development programs in their histories;
- have similar enrollment numbers;
- have a commitment to maintaining a sustainable campus environment.

Potential Activities

- Student exchange/visits/scholarship [between BHASKAR PHARMACY COLLEGE and EDIGI SKILLS.](#)



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on, 17/08/2021

Between

The Mou Under Pharma Department of Bhaskar Pharmacy College, a Pharma College run by **Dr. A. Srinivasa Rao** (Principal) (hereinafter referred to as “**Bhaskar Pharmacy College**”, which expression shall, unless repugnant to the context or meaning thereof, include its successors, legal representatives and permitted assignees) on FIRST PART

And

SCPL Pharma, a Company duly organized and existing under the laws of India having its registered office at **Regd. Off: G2, Shiva Keshav Residency, Chaitanyapuri, Hyderabad - 500060**. The Company Was run By **Prakya.T** (HR. Manager) (Hereafter referred to as “**SCPL Pharma**”, which expression shall unless repugnant to the context or meaning thereof, include its successors, legal representative and permitted assignees) on SECOND PART

AND WHEREAS, “**Bhaskar Pharmacy College**” is among the noteworthy academic institutes offering Pharmacy Program.

AND WHEREAS, **SCPL Pharma**, is a registered company, engaged in Pharma (Pharmacy company) AND WHERE both “**Bhaskar Pharmacy College**” and **SCPL Pharma** are desirous of associating with each other to expertise students.

on **SCPL Pharma** will also help in conducting Expert Lectures/ Seminars/ Workshops/ Internship/ Industrial Visits/ Consultancy (keep appropriate) as an addition to **Bhaskar Pharmacy College** curriculum in co-ordination with Pharmacy Faculties & HoD.

SCPL Pharma



9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,
Chaitanyapuri, Hyderabad - 500 060.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both **Bhaskar Pharmacy College** and **SCPL Pharma** as under.

1.0 Definitions and Interpretation

1.1 “MOU” shall mean this Memorandum of Understanding executed between **Bhaskar Pharmacy College** and **SCPL Pharma** on **17/08/2021 and ends on 17/08/2026**.

1.2 “Party” or “Parties” shall mean **Bhaskar Pharmacy College** and **SCPL Pharma** individually and collectively as the context may require;

1.3 The headings/subheadings/titles sub-titles are only for the sake of convenience and shall not be interpreted to restrict or otherwise affect the meaning or import of the clauses, which shall be interpreted solely in light of the contents thereof.

1.4 Use of words in the singular includes the plural and vice versa and the masculine gender includes the feminine where applicable.

1.5 Where a word or phrase is defined, other parts of speech and grammatical forms of that word or phrase shall have the corresponding meanings. Any reference to „Writing“ includes printing, typing, lithography and other means of reproducing words in visible form.

2.0 Focus Area

(You can keep, define, add and delete the appropriate issue of MoU) e.g.

2.1. Student Internship

2.2. Expert Lectures



- 2.3. Industrial Visits
- 2.4. Pharma Consultancy
- 2.5. Cost to all such Activities, Trainings, Industrial Lectures & Site visits to be borne by **SCPL Pharma**

3.0 **Responsibility Structure**

- 3.1 **Bhaskar Pharmacy College shall** provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also, the labs and other research equipment available in the lab.
- 3.2 **SCPL Pharma** shall be responsible for arrangements & co- ordination for supply of Industry Expertise, Design training program, Process of necessary Appointments with Hospitals for Internship Program, Expert Lectures as well as Visits in co-ordination with staff & HOD Bhaskar Pharmacy College
- 3.3 **Bhaskar Pharmacy College** create awareness amongst its students for promotion of the activity especially Internship Program.

4.0 **Certification**

- 4.1. Upon completion of the Internship, **SCPL Pharma & Bhaskar Pharmacy College** will jointly conduct assessment for students. The students qualifying the assessment shall be certified with completion certificate.



5.0 Relationship

This MOU relates solely to the intention of the parties, wherein **Bhaskar Pharmacy College** and **SCPL Pharma** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

Notices

Any notice and other communications provided for in the Agreement shall be in writing in English and shall be first transmitted by facsimile transmission and/or by internationally recognized courier service, in the manner as elected by the Party giving such notice:

In the case of notices to **SCPL Pharma**,

Reg. Office Address:

Office Address:

SCPL Pharma
Regd. Off: G2, Shiva Keshav
Residency, Chaitanyapuri,
Hyderabad, 500060.
Email: info@scplpharma.com Website:
<http://scplpharma.com/>

College Address: Bhaskar Pharmacy College

ADDRESS: Bhaskar Nagar, Yenkepally(V),
Moinabad(M), Ranga Reddy(D),
Telangana(S), India - 500075
Email : principal@bpc.edu.in
Website: www.bpc.edu.in





Amendment

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.

In witness whereof the Parties have caused this Agreement to be executed by their duly authorized representatives on this 17/08/2021.

For Bhaskar Pharmacy College

For SCPL Pharma

PRINCIPAL
BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yenkapally (V),
Moinabad (M), R.R. Dist.
Hyderabad-500 075. T.S.

Authorized Signature

Dr.A.Srinivas Rao
(Principal)



Authorized Signature

Prakya.T
Hr.Manager

SCPL Pharma



9030208255



info@scplpharma.com



Regd. Off: G2, Shiva Keshav Residency,
Chaitanyapuri, Hyderabad - 500 060.



SYNCTRA SOLUTIONS

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

BHASKAR PHARMACY COLLEGE

&

SYNCTRA SOLUTIONS


FOR

TRAINING, PLACEMENT, SKILL DEVELOPMENT,

R&D SERVICES AND OTHER ACADEMIC MATTERS

 info@synctrasolution.com  +91-9966642226

 www.synctrasolution.com

 B-3-230/b/41 Flat Number 93 , Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033



SYNCTRA SOLUTIONS

BHASKAR PHARMACY COLLEGE

and

SYNCTRA SOLUTIONS

This is an agreement between "BHASKAR PHARMACY COLLEGE" , here in after called Dr. A. Srinivasa Rao (Principal) and "SYNCTRA SOLUTIONS", here in after called R. Raj Krishna. (Managing Director)

EFFECTIVE DATE AND SIGNATURE

This MOU shall be effective upon the signature of Parties A and B authorized officials. It shall be in force from 21st October 2021

PURPOSE & SCOPE

1. The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to Enhance entrepreneurial mindsets among the students of Pharmacy certificate course under **BHASKAR PHARMACY COLLEGE** Organize various workshops on Entrepreneurship Development
2. Conduct practical trainings on Pharmacy
3. Generate self-employment opportunities
4. Assist the students in establishing various start-ups
5. Arrange the placement of trained students

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B-3-230/b/41 Flat Number 93 , Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033



SYNCTRA SOLUTIONS

[SYNCTRA SOLUTIONS] RESPONSIBILITIES UNDER THIS MOU

[SYNCTRA SOLUTIONS] shall undertake the following activities:

- I. The Second Party will give valuable inputs to the First Party in teaching/training methodology so that the students fit into the pharmaceutical scenario meaningfully.
- II. The interaction between Industry and College Centre will give an insight into the latest developments /requirements of the Pharmacy company; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Training Programs for the First Party. The industrial training and exposure provided to students through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs/ Workshops/ Industrial Sites for the hands-on training of the learners enrolled with the First Party
- III. The Second Party will train the students of the First Party on the emerging technologies in order to bridge the gap in skill and make them ready for industry.
- IV. The Second Party will extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- V. The Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs.



SYNCTRA SOLUTIONS

IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

- I. This Memorandum of Understanding shall become effective upon signing by both Parties and shall remain in effect for a duration of five (5) years. It may be extended for another duration with mutual agreement.
- II. The MoU may be terminated by either Party by giving three months' notice and settling all outstanding dues, if any, within that period.

Parties A and B indicate agreement with this MOU by their signatures.

Signatures and dates

Signatures and dates


PRINCIPAL
BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yenkapally (V),
Moinabad (M), R.R. Dist.
Hyderabad-500 075. T.S.



For BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yenkapally(V),
Moinabad(M), Ranga Reddy(D),
Telangana(S), India - 500075
principal@bpc.edu.in
<https://www.bpc.edu.in>



For SYNCTRA SOLUTIONS
#:2nd Floor, Blockno.56,Plot
No.3, Hayat Nagar Mandal,
Hyderabad-500070
<https://syncetra.in/>
info@Syncetrasolution.com

info@syncetrasolution.com

www.syncetrasolution.com

8-3-230/b/41 Flat Number 93 , Sravanthi Nagar,
Jubilee Hills, Hyderabad, Telangana - 500033



GLOBAL

e-SMART TECHNOLOGIES

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

BHASKAR PHARMACY COLLEGE

&

GLOBAL E-SMART TECHNOLOGIES

FOR

TRAINING, PLACEMENT, SKILL DEVELOPMENT,

R&D SERVICES AND OTHER ACADEMIC MATTERS

**SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060!**

Email: gest.hyd@gmail.com

Phone +91 9966642226



GLOBAL
e-SMART TECHNOLOGIES

BHASKAR PHARMACY COLLEGE

and

GLOBAL E-SMART TECHNOLOGIES

Hereby, ***Dr. A. Srinivasa Rao*** (Principal of ***BHASKAR PHARMACY COLLEGE***), and

R. Raja Chandra Shekar (CEO, ***Global e-Smart Technologies***) concur as follows

EFFECTIVE DATE AND SIGNATURE

After authorized representatives of Parties A and B have signed this MOU, it will go into force. Starting on ***November 19th, 2021***, it will be binding till ***November 19th, 2026***.

PURPOSE & SCOPE

- 1. Enhance entrepreneurial attitudes among the students of Entrepreneurship Development certificate programmed under BHASKAR PHARMACY COLLEGE .***
- 2.The goal of this MOU is to clearly clarify the duties and responsibilities of each party in relation to this purpose. Organize various workshops on Entrepreneurship Development***
- 3. Second, hold hands-on workshops on the topic of fostering entrepreneurship.***
- 4. Create potential for independent work***
- 5. Initiate and support student ventures***
- 6. Place skilled pupils in appropriate settings.***

**SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411
Kamala Nagar, Dil Sukh Nagar, Hyderabad, Telangana 500060.**

**Email: gest.hyd@gmail.com
Phone +91 9966642226**



***[GLOBAL E-SMART TECHNOLOGIES] RESPONSIBILITIES UNDER THIS
MOU]***

[GLOBAL E-SMART TECHNOLOGIES] shall undertake the following activities:

- I. I. The Second Party will provide helpful suggestions to the First Party about the technique of instruction and training in order to better prepare the students for meaningful employment in the real world.*
- II. Faculty and students from the first party's institution will be able to visit the second party's group firms and take part in the second party's Industrial Training Programs so that they may have a better understanding of industry trends and needs. Through this organization, students will gain self-assurance and the skills necessary to make a successful transition from college to the workforce. Learners registered in the First Party will have access to the Second Party's Labs, Workshops, and Industrial Sites for practical training.*
- III. Thirdly, the Second Party will provide First Party students with training in new technologies in an effort to close the skills gap and better prepare them for careers in that field.*
- IV. The Third Party will provide the resources required to host guest speakers to educate the First Party's pupils on cutting-edge technological developments and business needs.*
- V. Moreover, under clause V, the Second Party will take an active role in assisting the First Party in training and placing students in internships and employment.*



GLOBAL

e-SMART TECHNOLOGIES

IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

- I. Upon execution by both Parties, this MOU will enter into force and continue in effect for a period of Five (5) Years. If both parties agree, the term might be extended for a further period of time.
- II. Either party may cancel this MoU with three months' written notice and the payment of all outstanding obligations.

The execution of this MOU by both Parties A and B indicates their mutual agreement to its terms.


PRINCIPAL
BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yenkapally (V),
Moinabad (M), R.R. Dist.
Hyderabad-500 075. T.S.



Bhaskar Nagar, Yenkepally(V),
Moinabad(M), Ranga Reddy(D),
Telangana(S), India – 500075
principal@bpc.edu.in
www.bpc.edu.in



gest.hyd@gmail.com
gest.co.in

**SREEMAAN RAMA TOWERS, 4th FLOOR, FLAT 411
Kamala Nagar, Dilsukhnagar, Hyderabad, Telangana 500060!**

**Email: gest.hyd@gmail.com
Phone +91 9966642226**



MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is (herein after called as the 'MOU') IS ENTERED into on this 6th day of January Two Thousand Twenty one.

BY AND BETWEEN

Bhaskar Pharmacy College, Baskar Nagar, Yenkapally, Moinabad, Ranga Reddy, Telangana.

-500075, Affiliated to JNTUH, Hyderabad the first Party represented herein by its principal **Dr. A. Srinivas Rao** (herein after referred as First party, the Institution which expression, unless excluded by or repugnant to the subject or context shall include its successors- in office, administrators and assigns).

AND

TYCHEE INNOVATIONS PVT LTD., Vijayawada (Clinirex) which is represented herein by its C.E.O. **G. Bhanu Prathap** named as second party.

Terms and conditions of M.O.U.:

- Party two agrees to provide "Clinirex" Clinical Pharmacy learning, evaluation and drug information and documentation software as a tool to document clinical pharmacy activities.
- Party two agrees to provide training programmes on Clinirex software to both students and faculty in the institution whenever required.
- Party one is willing to work in collaboration with party one for the benefit of PharmD students. It also provides assurances on students behaviour during internship and ready to solve any disputes raises during internship.

Scope of the M.O.U.:

- To provide platform for students in collecting and filling activity forms from remote location.
- To provide platform for faculty and preceptors in monitoring daily activity of students.
- To provide information to students regarding doubts in cases.
- To provide mobile app application access to students and faculty.
- To support in providing retrieval of activities anytime from any location.

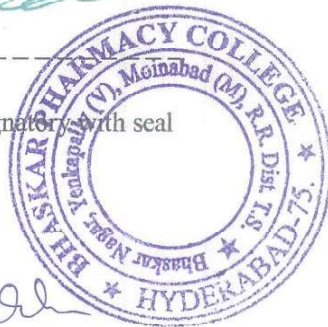
A. Tenure and termination:

- a. This MOU will be in force from the date upto **Five** years it is signed by representatives of two institutions.
- b. The agreement will be in legitimacy until it is expressed terminated by either party on mutually agreed terms, as the case may be; will take effective steps for implementation of this MOU.
- c. Both the parties may terminate this MOU upon 30 calendar days notice in writing. In the event of termination, both parties have to discharge their obligations.

AGREED

[Handwritten signature]

Authorized Signatory with seal



Witness 1:

[Handwritten signature]

Address of Party One:

Bhaskar Pharmacy College
Bhaskar Nagar, Yenkapally,
Moinabad, Ranga Reddy,
Telangana - 500075.

[Handwritten signature]

Authorized Signatory with seal



Witness 2:

Address of Party Two:

TYCHEE INNOVATIONS PVT LTD
Vijayawada.



SURA PHARMA LABS

An ISO 9001 : 2015 Certified Company
GMP Certified Laboratory



Memorandum of Understanding

Between

Bhaskar Pharmacy College & Sura Pharma Labs (CRO)

This Memorandum of Understanding (MoU) is entered into as of the date January 18th Eighteen One Twenty-Two (18-01-2021) between **Bhaskar Pharmacy College, Bhaskar Nagar Yenkapally, Moinabad, Ranga Reddy Dist, Telangana, Pin 500075**, the **First Party** represented by **Dr A.Srinivasa Rao , Principal**, (hereinafter as “**First Party**”, the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns)

AND

Sura Pharma Labs, 4th Floor, SS Towers, Gaddiannaram, Hyderabad – 500060, Telangana, India and represented herein by **S. Rajani, Managing Director**, (hereinafter referred to as “**Second Party**”)

First Party and Second Party are hereinafter jointly referred to as “Parties” and individually as ‘Party’

WHEREAS:

- A) The First party is a Higher Educational Institution named:
- B) Bhaskar Pharmacy College First Party & Second Party believe that collaboration and cooperation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The parties intend to cooperate and focus their efforts on cooperation within the area of skill-based training, education and Research.
- D) Both Parties being legal entities in themselves desire to sign this MoU for advancing their mutual interest.
- E) **Sura Pharma Labs**, the Second Party is located on **4th Floor, SS Towers, Gaddiannaram, Hyderabad – 500060, Telangana, India**
- F) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is Sworn.



SURA PHARMA LABS

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GMP Certified Laboratory



NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS

CAUSE 1: CO-OPERATION

- 1.1. Both parties are united by common interests and objectives, and they shall establish channels of communication and cooperation that will promote and advance their respective operations within **Bhaskar Pharmacy College**.
- 1.2. First Party and Second Party cooperation will facilitate effective utilization of the intellectual capabilities of the faculty of the First Party providing significant inputs to them in developing suitable teaching/training systems, keeping in mind the needs of the industry, the second party.
- 1.3. The general terms of cooperation shall be governed by this MoU, The parties shall cooperate with each other and shall as promptly as is reasonably practical, enter into all relative agreements, deeds and documents as may be required to give effect to the actions contemplated in terms of this MOU. The term of definitive documents shall be mutually decided between the parties. Along with the definitive documents, this MoU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the parties on the subject matter hereof.

CAUSE 2. SCOPE OF THE MoU

- 2.1. The budding graduates from the institution may play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that co-operation between them would benefit in enhancing the knowledge and skills among the students.
- 2.2. **Curriculum Design:** The second party will give valuable input to the First Party in Teaching/ Training / Research and help in customizing the syllabus as per the current trends of the industry.
- 2.3. **Industrial training & Visits:** Industry and institution interaction will give an insight into the latest developments/requirements of the industries. The second party permits the faculty and students of the first party to visit the organisation for industrial training to improve the students' knowledge and skills and help for a smooth transition from academia to industry.
- 2.4. **Internships and Placements:** The second will help the students by offering internships and placement opportunities as per the academic regulatory bodies.
- 2.5. **Research and Development:** Both parties have agreed to carry out collaborative research activities in the field of pharmaceutical sciences and pharmacy practice.
- 2.6. **Skill Development Programs:** The second party trains the students of the first party on emerging technologies in order to bridge the skill gap and make them industry-ready.



SURA PHARMA LABS

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2.7. **Guest Lectures:** The second party extends the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.

2.8. **Faculty Development Programs:** The Second Party will help the First Party by imparting the industrial exposure/ Training as per the industrial requirements considering the National Occupational Standards.

Both parties to obtain all internal approvals, consents, permissions and licences of whatsoever nature required for offering the programs on the terms specified herein.

2.9. There is no financial commitment on the part of **Bhaskar Pharmacy College**, the first party to take up any program mentioned in the MoU. If there is any financial consideration it will be dealt with separately.

CLAUSE 3: INTELLECTUAL PROPERTY

3.1. Nothing contained in this MoU shall by express grant, implication, estoppel or otherwise create in either party any right, title, interest or license in or to the intellectual property (Including but not limited to know-how, inventions, patents, copyrights and designs) of the party.

CLAUSE 4 VALIDITY

4.1. This Agreement will be valid for 3 Years and until it is expressly terminated by either Party on Mutually agreed terms, during which **Sura Pharma Labs**, the Second Party will take the effective steps for implementation of this MoU.

4.2. Both parties may terminate this MoU upon 30 calendar days' notice in writing. In the event of termination, both parties have to discharge their obligations.

AGREED

For

Bhaskar Pharmacy College

Authorised Signatory

Dr A Srinivasa Rao
Principal
9704014333
Principal@bpc.edu.in



For

Sura Pharma Labs

Authorized signatory

Ms. S. Rajani
Managing Director
99519 19887

surapharmalabs@gmail.com





Memorandum of Understanding

BETWEEN

GENGISPHARMA

And

Bhaskar Pharmacy College

This agreement is made this **03/08/2019** and ends on **03/08/2024** between **Bhaskar Pharmacy College and Gengispharma**, a public institution of higher education which is a body politic and corporate located Bhaskar Nagar, Yenkepally(V), Moinabad(M), Ranga Reddy(D), Telangana(S), India - 500075, Dr. A. Srinivasa Rao (Principal) **Bhaskar Pharmacy College, Sejal** (Director) **GENGISPHARMA** (hereinafter BPC and Gengispharma located at [38, Block-A, Kukatpally Industrial Estate, Balanagar, Hyderabad, Telangana 500037].

In the spirit of friendship and with mutual interest in cooperation, **Bhaskar Pharmacy College** and **GENGISPHARMA** into this Memorandum of Understanding (MoU) to promote joint educational and cultural collaboration and agree as follows:

ARTICLE 1: SCOPE OF COLLABORATION

1.1 Areas of collaboration may be proposed by either institution and may include, but are not limited to:

[SELECT THOSE PERTINENT TO YOUR PARTNERSHIP. POSSIBILITIES INCLUDE, BUT ARE NOT LIMITED TO, THOSE LISTED BELOW]

- Joint and articulated degree programs;
- Joint teaching, research, or cultural activity;
- Mobility of faculty, scholars, and students between institutions;
- Staff professional development;
- Sharing or creation of educational materials and resources.



+19 9032224744



Info@gengispharma.Com



**38, Block-A, Kukatpally Industrial Estate,
Balanagar, Hyderabad, Telangana 500037**



Genqis Pharma

1.2 Any specific activity developed under this MOU shall be detailed in a subsequent agreement, signed by each institution's authorized signatory, which will describe the scope of the proposed activity, intended outcomes, budget, and responsible departments or individuals.

1.3 All activities shall be subject to the availability of funds and the approval of each institution's authorized representatives.

ARTICLE 2: DURATION AND EVALUATION

2.1 This MOU shall be in effect for a period of five [5] years from the last date of signature. Either party may request termination of this agreement, in writing, ninety (90) days prior to the proposed termination date. Any activities in progress at the time of termination shall be permitted to conclude as planned unless otherwise agreed in writing.

2.2 A joint evaluation of the MOU will be initiated by the designated representatives six (6) months prior to the expiration date. Following the evaluation, the MOU may be renewed and resigned for an additional One (1) year period.

2.3 Amendments to this MOU may be requested, in writing, by either party and approved by the authorized signatories.

ARTICLE 3: NON-DISCRIMINATION

The parties agree not to discriminate on the basis of religion, race, creed, national or ethnic origin, sex, age, handicap, political affiliation, sexual orientation, disability or status as a veteran.

ARTICLE 4: COMPLIANCE WITH LAW

The parties specifically intend to comply with all applicable laws, rules and regulations as they may be amended from time to time. If any part of this Agreement is determined to violate federal, state, or local laws, rules, or regulations, the parties agree to negotiate in good faith revisions to any such provisions. If the parties fail to agree within a reasonable time to revisions required to bring the entire Agreement into compliance, either party may terminate this Agreement upon thirty (30) days prior written notice to the other party.



+19 9032224744



Info@gengispharma.com



38, Block-A, Kukatpally Industrial Estate,
Balanagar, Hyderabad, Telangana 500037

ARTICLE 5: FORCE MAJEURE

In the event students are unable to complete the Program due to causes beyond the control of **Bhaskar Pharmacy College**, including, but not limited to: acts of God; war; acts of the government; fires; floods; epidemics; quarantine restrictions; strikes, labour disputes or work stoppages; transportation contingency; and freight embargoes; other catastrophes or any similar occurrences beyond reasonable control, **Bhaskar Pharmacy College** will assist the affected students in finding an alternate site to complete the Program.

ARTICLE 6: FERPA

The parties acknowledge that information (if any) received from **Bhaskar Pharmacy College** regarding students may be protected by the Family Educational Rights and Privacy Act ("FERPA"), and agrees to use such information only for the purpose for which it was disclosed and not to make it available to any third party without first obtaining the student's written consent. For the purposes of this Agreement, Home Institution shall be deemed to be a "university official."

ARTICLE 7: USE OF NAME

None of the parties shall use the name, logo, likeness, trademarks, image or other intellectual property of either of the other parties for any advertising, marketing, endorsement or any other purposes without the specific prior written consent of an authorized representative of the other party as to each such use. Home Institution may refer to the affiliation with **Bhaskar Pharmacy College** in public information materials regarding the relevant Program. **Bhaskar Pharmacy College** reserves the right to review and modification of Home Institution's reference to **Bhaskar Pharmacy College** as necessary. Home Institution may refer to the affiliation with **Bhaskar Pharmacy College** in its brochures and other public information materials having to do with the Program.

Gengis Pharma





Gengis Pharma

ARTICLE 8: INDEPENDENT CONTRACTORS

Each party is separate and independent and this Agreement shall not be deemed to create a relationship of agency, employment, or partnership between or among them. Each party understands and agrees that this Agreement establishes an independent contractor relationship and that the agents or employees of each respective party are not employees or agents of any other party.

ARTICLE 9: SEVERABILITY

The provisions of this Agreement are severable, and if any provision of this Agreement is found to be invalid, void or unenforceable, the remaining provisions will remain in full force and effect.

ARTICLE 10: WAIVER

The waiver of any breach of any term of this Agreement does not waive any subsequent breach of that or another term of this Agreement.

ARTICLE 11: ASSIGNMENT

No party may assign this Agreement or any rights or obligations under this Agreement to any person or entity without the prior written consent of the other parties. Any assignment in violation of this provision is null and void.

ARTICLE 12: ENTIRE AGREEMENT

This Agreement constitutes the entire agreement and understanding between the parties as to the subject matter hereof and supersedes all prior discussions, agreements and undertakings of every kind

and nature between them, whether written or oral, with respect to such subject matter. This Agreement may subsequently be modified only by a written document executed by both parties.

ARTICLE 13: NOTICES

Any consent, waiver, notice, demand, request or other instrument required or permitted to be given under this Agreement or any related agreements shall be in writing and shall be delivered by hand or sent prepaid telex, cable or facsimile transmission, or sent, postage prepaid, by registered, certified or express mail or reputable overnight courier service and shall be deemed given when so delivered by hand, telexed, cabled or transmitted, or if mailed, five (5) days after the notice is delivered to the courier service, addressed to the addresses set forth herein, or to such other address as may later be specified in writing by either party.

The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as

follows:



For [Gengispharma]

Sejal.B

Director

Address: 38, Block-A, Kukatpally Industrial Estate,

Balanagar, Hyderabad, Telangana 500037

Email :info@gengispharma.com

Website: <http://gengispharma.com/>



PRINCIPAL
BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yenkepally (V),
Moinabad (M), R.R. Dist.
Hyderabad-500 075. T.S.



For [Bhaskar Pharmacy College]

Dr. A. Srinivasa Rao Principal

Address: Bhaskar Nagar, Yenkepally(V),

Moinabad(M), Ranga Reddy(D),

Telangana(S), India - 500075

Email :principal@bpc.edu.in

Website:<https://www.bpc.edu.in/>

Gengis Pharma

MEMORANDUM OF AGREEMENT

BETWEEN

SMART INNOVATIONS PVT LTD (First Party)

AND

BHASKAR PHARMACY COLLEGE

(Second Party)

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,

Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (MoA) is entered into on 11/08/2019

Telangana State Skill Development Corporation, a Section 8 Company registered under the Companies Act, 2013 having its Corporate Office at 16-77, 1st floor Opp SBI, Sai baba Temple Lane, Dilsukhnagar, Hyderabad- 500060 Telangana represented by Executive Mr K. Praveen Kumar (Managing Director) (hereinafter referred to as "SMART INNOVATIONS", which expression shall unless repugnant to this context or meaning thereof, includes its successor in office, legal representatives and permitted assigns) of the First Part.

And

BHASKAR PHARMACY COLLEGE, having its office at Bhaskar Nagar, Yenkapally(V), Moinabad(M), Ranga Reddy(D), Telangana(S), India - 500075, represented by Dr. A. Srinivas Rao. Principal, (hereinafter referred to as Second Party, which expression shall unless repugnant to this context or meaning thereof, includes its successor in office, legal representatives and permitted assigns) of the Second Part.

WHEREAS

- (a) SMART INNOVATIONS is a unique organization formed as a public private partnership (PPP) corporation to promote skill-development & entrepreneurship in the state of Telangana. SMART INNOVATIONS is the Executive Agency for the Department of Skill Development, Entrepreneurship and Innovation, Govt. of Telangana (Go TP) serving the important task of providing high quality skilled manpower as part of the knowledge and Skills Mission of Go TP. The main objective of the corporation is to implement a structured and pragmatic solution to skill & upskill the workforce in the State of Telangana and to increase employability and promote entrepreneurship in sync with Industrial growth of the State.
- (b) SMART INNOVATIONS has signed a Memorandum of Understanding (MoU) with Dassault Systems India Private Limited to set up a 3D-experience center (3D-EC) for skill

**# 16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane
Dilsukhnagar, Hyderabad-500060**

Tel: 040-48590077, +91 879052004

- (c) development in the State of Telangana in the domains of Aerospace, Automotive and Ship-building and also provide skill development/ training for estimated 1 Lakh students in various certification courses in the next three (3) years starting from academic year.
- (d) In its endeavours to enhance the Employability Skills of Diploma/Under Graduate and Post Graduate course perusing students, the first party (SMART INNOVATIONS) has selected some of the leading Colleges for running the Skill Development programs. In this direction, through this MoA, the First party (SMART INNOVATIONS) intends to associate with **BHASKAR PHARMACY COLLEGE**, to train different segments of students and Job seeking youth in systematic enhancement of Employability Skills towards gainful employment for students / Job seekers;
- (e) The Second Party having been into Educational services through its College by name **BHASKAR PHARMACY COLLEGE**, submitted a proposal to the first party, upon understanding the requirements and functions of proposed 3D-experience Centres (3D-EC). As the second party has intention and requirements as per criterion and agreed to run the Skill Development programs on the terms and conditions as set forth in this MoA.
- (f) In pursuance thereof, the parties have agreed to enter into this Agreement.

A. PURPOSE:

The purpose of this MoA is to sort out the roles and responsibilities of both parties in establishing and managing 3D-Experience Center (3D-EC) for Diploma/ UG/ PG studying candidates in various Polytechnics/Business Colleges/University Campuses to enhance employability of students.

ROLES AND RESPONSIBILITIES:

B. FIRST PARTY

The Smart Innovations shall

- select reputed colleges/Universities through a stipulated procedure;
- provide a platform for registration of trainees online and mTPping of institutions and students;
- identify and provide course curriculum to suit latest and future technologies;
- prepare over all calendar of programs and communicate to Second Party;
- organize Training Programs for all Diploma/ Under Graduate and Post Graduate students;
- depute required manpower to manage and co-ordinate Trainings in 3D-EC;
- prepare operational guidelines for 3D-EC to be followed by both the parties;
- will take care of insurance and regular maintenance pertaining to Hardware provided;
- promote Research & Development and Innovation for existing Industries;
- have right on any undefined business and activity that falls under purview of this MoA;

- exercise its right to cancel the permission now granted to the institutions in the event of not fulfilling their obligations.

C.SECOND PARTY

The Academic Institution shall

- provide the building space in terms of Two (2) Computer Labs and One (1) E-Class room with a minimum seating capacity of 60 each room space at the College premises to the First Party for establishing the 3D-experience center allocated to the Second Party. The second party shall ensure adequate furniture, electrical fixtures and Power backup in the class rooms and labs;
- install requisite IT infrastructure as listed in Schedule -1 in the 3D-experience Centers (3D-EC) in the earmarked rooms;
- be responsible for ensuring proper physical security of the IT & other electronic items as per schedule-1. Towards security, the second party shall do necessary arrangements and ensure the security for the items;
- ensure internet connectivity of at least 150Mbps bandwidth;
- mobilize faculty and students of the college/institution for trainings and Certification;
- facilitate trainings for different segments namely students within campus, students from other colleges and job seeking youth and the college shall allow its students to attend programs, take assessments and interviews as per schedule communicated by first party;

- provide separate Toilets to the boys and girls, who undergone training at the 3D-experience Center;
- put necessary efforts and ensure maximum participation of students belonging to Scheduled Caste (SC) and Scheduled Tribe (ST) Categories in the college;
- Appoint a Centre Coordinator as Single point of contact person (SPOC) for all admin and programme related activities with the First Party at the 3D-experience Centre for smooth running of the 3D-EC;
- actively participate in the 3D-EC Programs, communicate feedback from the college and students, suggesting for betterment of 3D-EC programs towards maximizing reach;
- arrange for common facilities of housekeeping, security, electrical supply, Drinking and usage water to the Toilets for the students;
- mark the daily attendance in the suggested mode (manual or bio metric or iris scan or so) by the SPOC of Second Party in coordination with 3D-EC Coordinator;
- facilitate in collecting the registration fee as communicated by the First Party, from the candidates provided by the Second Party;
- ensure that the software supplied by the first party should not be used other than for the training programs as mentioned in this MoA;
- follow Operational Guidelines as issued by first party from time to time in maintaining activities in 3D-EC.

Compliances:

- **KPIs** – Key Performance Indicators (KPIs) will be developed in mutual consultation with colleges and SMART INNOVATIONS .
- **Monitoring:** The activities of 3D-EC shall be regularly monitored through an IT monitoring system at SMART INNOVATIONS on a real time basis and also through the monitoring committee of SMART INNOVATIONS .
- **Management Information System:** To submit all reports and documents relating to progress of the students on rolls, Accounts, Audit and Annual Work Plan, as specified at such frequency as may be required by SMART INNOVATIONS .
- Details of Data of Number of students passed out, placed (Trained for Employability), and unplaced on year-on-year basis.
- Institutions will face punitive action if found to be:
 - ❖ Charging capitation fee or indulging in any other malpractice
 - ❖ Provided false data in their reports
 - ❖ Unable to achieve targets set by SMART INNOVATIONS /themselves in Proposals consistently
 - ❖ Any non-compliance with the terms and conditions of this Agreement

D Responsibilities of both the Parties

Both the Parties agree that:

D.1. The Parties shall diligently perform their respective obligation under the Agreement as per the procedure set forth above.

D.2. To get the evaluation of the programs done by third party for assessing the impact with respect to quality and quantitative placements.

D.3. Neither Party shall share any Confidential Information with any other party. The sharing of such database by each other will be on trust that it will not be used by either Party for providing any kind of information to any third party.

D.4. The Parties agree to use the Confidential Information only for the purposes of this Arrangement and only as permitted herein under this MoA.

D.5. The 3D-EC shall exclusively be used for in program to be assigned by the First Party to Second Party.

E: Ownership of Assets:

The Second Party irrevocably and unconditionally agrees that the assets provided by the First Party shall not be used for other purposes except for running the Skill Development programs as mentioned by the First Party. The ownership of the IT infrastructure/assets shall lie with SMART INNOVATIONS whereas the second party, would be the custodian of the installed assets.

F. Arbitration:

The Parties shall endeavour to resolve all or any dispute or difference arising out of or in connection with this Agreement, amicably within 30 days of notice in writing being issued by the non-defaulting party to the defaulting party indicating such dispute or difference. In case no amicable solution is arrived between the Parties within the said 30 days, then such dispute/s shall be settled through arbitration as per the provisions of the Arbitration and Conciliation Act, 1996 as amended from time to time. The arbitration shall be done by Sole Arbitrator Appointed by SMART INNOVATIONS . The written award of the Arbitrator shall be final and binding on all the Parties. The seat and venue for the arbitration proceedings shall be at Vijayawada, Telangana.

G. Termination of MoA:

The first party (SMART INNOVATIONS) shall have the right to terminate this MoA without assigning any reasons by giving prior written notice of 60 (Sixty) days through its authorized signatory. Without prejudice to the above, either Party may terminate this MoA by giving 30 (Thirty) days' written notice through its authorized signatory in the event of any material breach of any of the material terms of this MoA by the other Party. The non-defaulting party shall first serve a written notice of its intention to terminate this MoA to the defaulting party highlighting the material breach and giving the defaulting party a period of 30 days or such extended period as may be mutually agreed to within which to remedy the material breach. Should such event of a material breach remain unresolved/unrectified within the said notice period of 30 days or such extended period as may be mutually agreed to, the non-defaulting shall be able to terminate the MoA forthwith.

H. Representations and Warranties by the Parties

In addition to the above, the Parties hereto represent and warrants to other Parties as under:

- a) That it is duly organized and validly existing under the laws of the jurisdiction in which it was incorporated and has the necessary corporate power and authority under Applicable Laws to carry on its business and or perform its functions.
- b) That this MoA
 - I. is within its powers and has been duly authorized by it; and
 - II. does not conflict in any material respect with any law or regulation or its constitutional documents or any document binding on it and that it has obtained all necessary consents for the performance by it under this MoA.
- c) That all information set forth in this MoA is true and correct and is not misleading in letter and spirit.

I. PERIOD OF VALIDITY:

This MoA shall become effective from the date hereof and shall be in force for a period of **five years**, unless terminated by mutual consent of the parties.

J. LIMITATION OF LIABILITY

Except as agreed and provided under this Agreement, neither of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive, exemplary or consequential, to any party including third parties, and all such damages are expressly disclaimed.

K. NOTICES:

Unless otherwise provided herein, all notices or other communications under or in connection with this MoA shall be in English, will be issued in writing and shall be signed by the authorized representative of the issuing / serving Party and may be sent by personal delivery or post or courier or facsimile to the address given above. Any such notice or other communication will be deemed to be effective if sent by personal delivery, when delivered, if sent by post, three days after being deposited in the post and if sent by courier, two days after being deposited with the courier.

L. COMMUNICATIONS AND PUBLICITY:

The Second Party shall ensure that the name and logo of the first party should appear in all publication material. The Second Party shall ensure that the sign board depicting the name of the First Party be affixed outside the college. The Parties shall consult and agree on all and any intended communications, publications, presentations and documentations relating to this Arrangement/ MoA (jointly the "Communication(s)") in advance prior to the intended release. If a MoA cannot be reached, a Party shall have the right to disclaim endorsement and/or dissociate itself from that Communication(s). No party shall use logo/trade mark etc. of each of the parties without obtaining its prior written concurrence to that effect.

M. IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

AMENDMENT: Amendment within the scope of the instrument shall be made by mutual consent of the parties, by the issuance of a written modification, signed, and dated by all parties, prior to any changes being performed but all rights reserved by First Party can change any point of time needed.

INFORMATION OWNERSHIP: All information provided by First Party shall only be utilized for conducting training and placement assistance and First Party holds no ownership over the content prepared by Second party. First Party will in no way share or distribute any information received with other public or private agencies, organizations, and individuals.

PARTICIPATION IN SIMILAR ACTIVITIES: This instrument in no way restricts First Party from participating in similar activities with other public or private agencies, organizations, and individuals.

NON-FUND OBLIGATING DOCUMENT: This instrument is neither a fiscal nor a funds obligation document.

ESTABLISHMENT OF RESPONSIBILITY: This MoA is not intended to, and not create any right benefit or trust responsibility, substantive or procedural, enforceable at law, by a party against First Party or Second Party.

The parties hereto have executed this agreement as of the last written date below.

For BHASKAR PHARMACY COLLEGE



Dr. A. Srinivasa Rao
(Principal)

PRINCIPAL
BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yenkepally (V),
Moinabad (M), R.R. Dist.
Hyderabad-500 075. T.S.



Bhaskar Nagar, Yenkepally(V),
Moinabad(M), Ranga Reddy(D),
Telangana(S), India -
500075principal@bpc.edu.in
www.bpc.edu.in

For SMART INNOVATIONS

Mr K. Praveen Kumar
(Managing Director)



16-77, 1st floor, Opp SBI,
Sai baba Temple Lane, Dilsukhnagar
Hyderabad- 500060 Telangana
smart.hyd4@gmail.com
www.sinnnovationspvtltd.com

**# 16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,
Dilsukhnagar, Hyderabad-500060.**

Email: smart.hyd4@gmail.com

Schedule - I

Infrastructure

Item	Product Specifications	Qty
Make & Model	HP Make – Z Book 15U G4	28 nos (Twenty Eight only)
Processor	Intel Core i5-7200U Processor	
Chip set	Integrated Chipset	
RAM	16 GB (1x16GB) DDR4 nECC Memory	
HDD	1TB SATA HDD	
GrTPhic Card	Dedicated GrTPhics with 2 GB min 64gb/s memory Bandwidth	
Display	HP LCD 15.6'' Full HD LED Display	
Display Resolution	1900x1080 Full HD Pixel	
ODD	No Optical Drive	
Keyboard & Mouse	HP Keyboard and Mouse Combo pack	
Security	cable with suitable Lock	
Network Interface	Integrated 10/100/1000 Gigabit Nic Card	
Wi-Fi	Dual Band 802.11a/b/g/n/ac	
Display Port	DP port with 4k resolution	
VGA Port	VGA port with HD audio with internal speakers	
Ports	USB 3.0 – 3 nos, RJ 45	
Power	3 cell Li-ion with Fast Charge, 65W Power AdTPter	
Operating System	Windows 10 Professional	
Warranty	Three Years Warranty	

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (the MOU") is entered into on 15/09/2019, and shall be Effective from 15/09/2024.

"ITC ACADEMY", a private company incorporated under the provisions of the Companies Act, 2013 bearing CIN IT70203AC2013PT€35720 and having its registered office at 411, Sreeman Rama Towers, Chaitanyapuri Bus Stop Opp, Dilsukhnagar, Hyderabad, Telangana – 500060 (hereinafter referred to as "Company", which expression shall, unless repugnant to the meaning or context thereof, be deemed to include its legal representatives and permitted assigns) of the FIRST PART;

AND

BHASKAR PHARMACY COLLEGE with its campus at Bhaskar Nagar, Yenkepally(V), Moinabad(M), Ranga Reddy(D), Telangana(S), India - 500075 here in after referred to as "College" which expression shall, unless repugnant to the meaning or context thereof, be deemed to include its legal representatives and permitted assigns) of the SECOND PART. The Company and the College shall thereafter, as the context may require, individually be referred to as a "Party" and collectively be referred to as the "Parties".



THE PARTIES TO THIS MOU HEREBY AGREE AS FOLLOWS:

1. SCOPE

1.1. The College is an educational institution recognized under law, providing education to students for various disciplines.

1.2. The Company owns and operates a technology platform which provides among other services, test Preparation and online learning called www.itcademy.com or the itc academy App ("Platform").

1.3. The College is desirous of engaging with the Company for various collaborative activities (Activities and/or Activity") as given in this MOU; The Company may

1.3.1 Conduct Webinars to create awareness about career opportunities in the subject or field that the students at the College are interested in;

1.3.2 Conduct workshops, advance technologies workshops and campus placement workshops.

1.4. The details of the Activities shall be mutually decided between the Parties and confirmed via email or by a separate agreement or contract as required.

1.5. The College shall provide the contact details of the students, with the required consents, who need to be enrolled in the webinars and workshops to the Company, or who are meritorious.

1.6. The Parties agree, in the event the Parties decide to confirm details of the Activities via Email, such Email shall be a valid and binding on both Parties, along with corresponding terms and condition for each Activity.



1.7. The Parties agree that this MOU is being entered purely for collaborative purposes without any expectation of any monetary compensation.

1.8. In the event the College recognizes any students who are meritorious and mutual agreement between the Parties, the Company shall offer special discounts for those individuals. It is hereby clarified that the discounts can be availed directly by those students who purchase a subscription on the Platform and the Company shall not collect or process any payments to the College at any point of time. The discounted subscriptions will be provided by It College sharing the requested details of the individuals with the Company. The Company may even share the to the Company subject a unique code that the student may have to input at the time of availing the subscription in order to avail the special discounts. The details and terms and conditions for any Activity involving such discounted subscription shall be shared via email or a separate agreement or contract.

2. TERM:

This MOU shall commence on the Effective 15/09/2019 and shall continue until 15/09/2024 ("Five-Years").

3. TERMINATION:

3.1. Either Party shall have the right to terminate this MOU by providing 30 (Thirty) day's written notice in the event that any Party materially breaches its obligations under this MOU:

a. in a manner that is irremediable; or

b. fails to remedy a remediable breach within 30 days after being put on notice of such breach by the non-breaching Party; or



c. undergoes a "bankruptcy event", as such term is conventionally understood or for convenience.

3.2 Upon termination of this MOU and thereafter, neither Party shall provide to any beneficiary or third party or the public at large, the impression that the association between the Parties is continuing or allow such impression to be created.

3.3 Notwithstanding the termination of this MOU, the terms contained in Clause 4 below, in relation to confidentiality and non-disclosure, shall survive for a period of 1(One) year from the date of termination of this MOU.

4. CONFIDENTIALITY AND NON-DISCLOSURE:

4.1. Each Party hereby acknowledges that, based on the Party's past or current relationship with the other Party such Party has had access to, or may have access to and become acquainted with the Confidential Information (as defined below) of the other Party. Each Party hereby covenants and agrees that it shall not, in any fashion, form or manner, unless previously and specifically consented to in writing by the other Party, either directly or indirectly use, divulge, transmit or otherwise disclose or cause to be used, divulged, transmitted or otherwise disclosed to any person, firm, partnership, corporation or other entity now existing or hereafter created, in any manner whatsoever (other than to its directors, officers, employees and advisors and other than as required by law), any of the disclosing Party's Confidential Information of any kind, nature or description. Each Party hereby further acknowledges and agrees that the sale or unauthorized use, transmission or other disclosure of any of the disclosing Party's Confidential Information which is in their possession constitutes unfair competition and the receiving Party covenants and agrees that it shall not engage in any unfair competition with the disclosing Party.



The foregoing provisions shall not be construed to prevent the receiving Party from making use of or Disclosing information that is in the public domain through no fault of receiving Party; provided, however, specific information shall not be deemed to be in the public domain merely because it is encompassed by some general information that is published or in the public domain. The foregoing provisions shall also not be construed as preventing Company from reasonable and bona fide efforts to promote the Company using Personality's Services.

4.2. "Confidential Information" shall mean (a) this MOU and any information which is disclosed by any Party to the other Party pursuant to, or in connection with this MOU (whether orally or in writing and whether or not such information is expressly stated to be confidential); (b) any dispute or claim arising out of or in connection with this MOU or the resolution of such claim or dispute; (c) any information or materials prepared by or for the Parties or its representatives that contain or otherwise reflect, or are generated from the Confidential Information; (d) in case of the Company, any trade secrets, information, ideas, concepts, processes, techniques, or any other Intellectual Property, any information or data relating to the affairs of any Party including any project, work in progress, reports, statistics, summaries, records, future business, revenue projections, operational or financial plans, financing or personnel matters, information relating to present or future works, views, subscribers, clients, customers, employees, key persons engaged by the Company. Confidential Information shall not include any information in the public domain, provided, however, specific information shall not be deemed to be in the public domain merely because it is encompassed by some general information that is published or in the public domain.



5. REPRESENTATIONS AND WARRANTIES:

5.1. Each Party hereby represents and warrants to the other Party that it has the legal capability to grant the rights under this and to satisfy its obligations and responsibilities hereunder.

5.2. Other than as specifically provided herein, each Party warrants that it shall not represent to any third Party that it is acting on behalf of the other Party and in no case shall each Party create or allow the creation of the impression that the other Party has any direct or indirect relationship with or liability to the beneficiaries or such other third party.

5.3. Each Party ('Indemnifying Party') agrees that it shall, at its own expense, indemnify, defend and hold harmless the other Party and the other Party's officers, directors, employees, representatives, agents, respective directors, trustees and assigns from and against any and all direct liability (including but not limited to liabilities, judgments, damages, losses, claims, costs and expenses, including attorneys' fees and expenses) and any other direct loss that may occur, or arise or relate to malfeasance, misfeasance or deliberate negligence or breach of any representations or warranties by the Indemnifying Party, in the performance of the Indemnifying Party's material obligations under this from MOU.

5.4. To the extent permitted by applicable law, in no event shall either Party be liable for any special, indirect, consequential, exemplary or incidental damages, however caused to the other Party, arising out of or relating to this MOU.



6. INTELLECTUAL PROPERTY RIGHTS:

6.1. Each Party acknowledges the intellectual property rights of any kind, including but not limited to

copyright, patent rights, design rights, service marks, trademarks, logos, titles, slogans, property rights and any other rights, held by the other Party. The Parties undertake that neither of them shall claim any right, title and interest in the intellectual property rights of the other Party.

6.2. During the Term, each Party grants the other Party a limited, non-exclusive, royalty-free right under this MOU to use its name and logo for the purposes of public relations and promoting the association between the Parties under this MOU, including without limitation, promoting over social media platforms, promotional material as approved by the other Party in writing and all related collateral. Each Party shall obtain the other Party's approval before using the other Party's name and logo in public relations, promotional and related communications as provided herein, it being agreed by the other Party that such approval shall not be unreasonably withheld or delayed. Further, it is clarified and agreed among the Parties that any such approval granted shall sustain during the Term for repeated use of such approving Party's name and logo in similar public relations, promotional and related communications for purposes of the Programme defined herein.

6.3. The Parties agree that subject to the licenses granted hereinabove, any intellectual property rights created by either Party in the course of giving effect to this MOU shall be owned by the Party that creates the same.



7. GOVERNING LAW, DISPUTE RESOLUTION AND JURISDICTION

This MOU shall be governed by and construed in accordance with the laws of the Republic of India. Any dispute under this MOU shall be resolved by arbitration by a sole arbitrator appointed in accordance with the Arbitration and Conciliation Act, 1996, in Bengaluru, India, the courts of Bengaluru, India shall have jurisdiction over this MOU.

8. MISCELLANEOUS

This MOU constitutes the entire agreement between the Parties with respect to the Agreement and supersedes all prior written agreements and understandings, both written and oral, between the Parties with respect to the Agreement. This MOU shall be binding in all respects and shall govern the relationship between the Parties. This MOU shall bind upon executors, successors in interest and

Permitted assigns of the respective Parties. Any provision of the MOU may be amended or waived if, be and only if such amendment or waiver is in writing and signed, in the case of an amendment by each Party, or in the case of a waiver, by the Party against whom the waiver is to be effective. Either Party may not, assign, in whole or in part, the benefits or obligations of the MOU to any other person without the prior written consent of the other Party. The MOU may be executed in counterparts, each of which when executed shall constitute an original, but both of which when taken together shall constitute one and the same agreement. Nothing contained in this MOU shall be construed as creating any agency, legal representative, partnership, association of persons or other form of joint enterprise between the Parties. Neither Party shall have authority to contract for or bind the other in any manner whatsoever.





ITC ACADEMY

IN WITNESS WHEREOF, the Parties hereto have executed and delivered this MOU as of the date and year first written above.



Signature		
Name	Shyam. S.	Dr. A. Srinivasa Rao
Designation	Managing Director	Principal PRINCIPAL BHASKAR PHARMACY COLLEGE Bhaskar Nagar, Yenkepally (V), Moinabad (M), R.R. Dist. Hyderabad-500 075. T.S.
Address	411, Sreeman Rama Towers, Chaitanyapuri Bus Stop Opp,Dilsukhnagar, Hyderabad, Telangana – 500060.	Bhaskar Nagar, Yenkepally(V), Moinabad(M), Ranga Reddy(D), Telangana(S), India - 500075
Email	info@itcademy.com	principal@bpc.edu.in
Website	www.itcademy.com	www.bpc.edu.in



+91-9885134413



info@itcademy.com



411, SREEMAN RAMA TOWERS, CHAITANYAPURI BUS STOP OPP,
Dilsukhnagar, Hyderabad - 500060, (METRO PILLAR NO A1556)



తెలంగాణ తేలంగానా TELANGANA

S.No.112780 Date:18-11-2019

Sold to:VIJAY KUMAR NAIR S/O.LATE G.U.K.NAIR,CHENNAI
For Whom:M/S INDIA MATTERS FOUNDATION, CHENNAI.

ANURAG KUMAR
LICENSED STAMP VENDOR
75AA 530442
L.No.16-06-025/1999,RL.No.16-07-01/17,
3-6-151, G.S.TOWERS, HIMAYAT NAGAR,
HYD-29, PHONE NO:9246588603.

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is made and entered into on the 18/11/2019

Between, Bhaskar Pharmacy College, Survey No. 156 To 162, Amdapur X Road, Yenkapally, Moinabad, Ranga Reddy, Hyderabad, Telangana 500075 called Party of the First Part (which expression whenever the context so requires or permits, shall mean and include successors in office and assignees)

And

India Matters Foundation, a registered Charitable Trust, established under the Trust Act represented by its Managing Trustee Mr. Vijay Kumar Nair & Lakshmi Narayanan Sathu, having their office at E1, 80 Nungambakkam High Road, Chennai 600034, Tamil Nadu.

And whereas

The party of the first part is a college in India and focuses primarily on imparting education.

And Whereas

The party of the second part "India Matters Foundation" works towards

- Developing young India's to become global citizens with globally benchmarked knowledge and skills to be successful in the 21st century's Global Market Place
- Facilitating exchange of views and knowledge between Indian and International educators



And whereas

India Matters Foundation co presents the "Global Education and Careers Forum" (GECF). GECF is a leading professional consortium of educators in India and internationally, government agencies and NGOs who share the vision that young Indians must be equipped with globally demanded skills, the knowledge and experience to be successful in the 21st century's Global Market Place. GECF works towards developing our students to become global citizens, a "not for profit" basis. Further we believe that an exchange of views between educators from different countries can not only enhance those who they meet but also those they educate.

It is hereby mutually agreed to by both parties to work in partnership to support the above causes.

India Matters foundation seeks the following support from your school/college

- Host seminars, conferences and workshops by faculties of international universities on your campus and for relevant target group,
- Conduct seminars/ counselling sessions for your students on overseas education opportunities.
- Provide a list of students from your institution interested in studying overseas.
- Encourage students to participate in the activities of the GECF.
- **All the above, will be provided free of cost to the institute. The institute does not have to pay for any logistics arrangements including any remuneration to any function/delegates.**

Financial Terms

- All activities of Indian Matters Foundation will be **provided free of cost to the institute.**
- India Matters Foundation through a consortium on International Universities will sponsor the participation of one faculty member from your college at the proposed "Global Education and Careers Summit" to be held in the United Kingdom every year, if 7 students from your college are recruited to participating international universities.

Both parties hereby agree that the terms and conditions for the above individual activities shall be mutually agreed and reviewed and updated from time to time. **In case of any dispute arising due to interpretation of any of the above clauses, a mutually agreed decision will be arrived at between both the partners. The same will be final and binding on both the partners.**

This Agreement will be in force until either party revokes it in writing. This agreement shall become effective from today, the 18/11/2019 upon signing of this Agreement.

For India Matters Foundation
For India Matters Foundation

Managing Trustee

Vijay Kumar Nair, Managing Trustee,
Mobile: 0091-9840022612,

A. Reddy
For Bhaskar pharmacy college

PRINCIPAL

BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yenkapally (V),
Moinabad (M), R.R. Dist.
Hyderabad-500 075. T.S.

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

BHASKAR PHARMACY COLLEGE

and

THE HEALTH CARE

FOR

**TRAINING, PLACEMENT, SKILL DEVELOPMENT, R&D
SERVICES AND OTHER ACADEMIC MATTERS**

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this Fifteenth - October- Two Thousand and nineteen (15/10/2019), by and between Fifteenth - October- Two Thousand and Twenty four(15/10/2024), **BHASKAR PHARMACY COLLEGE** and between **THE HEALTH CARE**.

BHASKAR PHARMACY COLLEGE. THE FIRST PARTY represented herein by its **Dr.A.Srinivas Rao** (Principal) (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors— in-office, administrators and assigns).

AND

THE HEALTH CARE, THE SECOND PARTY, and represented herein by its **Ms. Anusri**, Director (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

First Party, **Bhaskar Pharmacy College** located at Bhaskar Nagar, Yenkapally(V), Moinabad(M), Ranga Reddy(D), Telangana(S), India - 500075.

- 1.1 The Parties intent to cooperate and focus their efforts on cooperation within area of Training, Placement, Education, Consultancy, Research and other technical matters.
- 1.2 Both Parties, being legal entities in themselves desire to sign this MoU for advancing their mutual interests.

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SETFORTH IN THIS MoU,
THE PARTIES HERE TO AGREE AS FOLLOWS:**

2. CO-OPERATION

- 2.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings.
- 2.2 The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one

3. SCOPE OF THE MoU


- 3.1 The talented students from the institutions could play a key role in technological upgradation, innovation and competitiveness of an industry. Both Parties believe that close cooperation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 3.2 **Curriculum Design:** Second Party may participate in this process as and when the First Party extends invitation for such activity. The cooperation may be sought in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 3.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party may permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with First Party.

- 3.4 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of their expertise. The outcome of the R&D would be subject to the INTELLECTUAL PROPERTY section of this MoU.
- 3.5 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready and vice-versa.
- 3.6 **Expert Lectures:** Second Party to extend the necessary support to deliver expert lectures to the students of the First Party on the technology trends and in-house requirements and vice-versa.
- 3.7 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the requirement in concerned sector/specialization, if available and vice-versa.
- 3.8 **Training and Placement of Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for the students.
- 3.9 **Consultancies, R&D and other Academic Matters:** The Parties will extend cooperation to each other in such a manner that it is mutually beneficial but does not create a conflict of interest on either's part. If such situation arises, the terms mentioned in the ARBITRATION section of this MoU would be resorted to.

4. DURATION

- 4.1 This Memorandum of Understanding shall become effective upon signing by both Parties and shall remain in effect for a duration of fiveE (5) years. It may be extended for another duration with mutual agreement.
- 4.2 The MoU may be terminated by either Party by giving three months' notice and settling all outstanding dues, if any, within that period.

AGREED and SIGNED


PRINCIPAL
BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yenkapally (V),
Moinabad (M), R.R. Dist.
Hyderabad-500 075, T.S.



For, First Party
(BHASKAR PHARMACY COLLEGE)



For, Second Party
(The Health Care)

Annexure

The nodal officer or the Contact Persons details:

A.1. For the first Party:

Name: **Dr. A.Srinivas Rao**
Designation: Principal
Address: Bhaskar Pharmacy College
Bhaskar Nagar, Yenkapally(V), Moinabad(M),
Ranga Reddy(D), Telangana(S), India - 500075
Email :principal@bpc.edu.in
Website:www.bpc.edu.in

A.2. For the Second Party:

Name: **Ms.Anusri**
Designation: Managing Director
Address: Plot 14, Industrial Development Area Uppal, Hyderabad
Email: info@healthcare.com
Web Site: www.healthcare.com





BHASKAR PHARMACY COLLEGE

(Approved by AICTE, PCI New Delhi & Affiliated to JNTU, Hyderabad)

Bhaskar Nagar, Yenkapally(V), Moinabad (M), Himayathnagar (P.O.), R.R. Dist., Hyderabad -500 075. TS.
Phone No : 08413 - 235027, E-mail : principal_bpc@ymail.com principal@bpc.edu.in

MEMORANDUM OF UNDERSTANDING

BHASKAR PHARMACY COLLEGE

And

SPECTRUM PHARMA RESEARCH SOLUTIONS

On

Support In Skilling Activities

**Date: 11/December/2018|Hyderabad |
India**

(Note: This is a draft MOU. Parties can make required changes according to their need)

MEMORANDUM OF UNDERSTANDING BETWEEN

BHASKAR PHARMACY COLLEGE

Contact	Dr A SRINIVASA RAO
Position	Principal
Phone No.	9704014333
E-mail	principal@bpc.edu.in

AND

SPECTRUM PHARMA RESEARCH SOLUTIONS

Company Contact	Dr. S. Sridhar, 301, Nandini Residency, Addagutta, JNTU KPHB
Position	Managing Director
Phone No.	04040273424
E-mail	spectrumpharmalabs@gmail.com

Background

BHASKAR PHARMACY COLLEGE

- To Educate and prepare men and women to contribute as engineers and citizens through assimilation, integration, application and transfer of engineering knowledge.
- To develop the Institution into an Autonomous Institution and ultimately into a Deemed University.
- To produce highly motivated and technically competent Engineers with best of moral and cultural values and integrity.
- Prepare Engineers as young entrepreneurs to create job opportunities for others as well.
- Have collaboration with other Institutions in India and abroad for higher learning and Research.
- Develop the Institute into a PG and Research Institute in due course.
- Develop effective teaching skills of the Faculty and have career advancement enhancing their knowledge and skills.
- Send Faculty and Staff for continuing education at UG and PG level – full time and part time.
- Provide an environment that promotes productive research.
- Have Industry Institution interaction, develop products and software required for Industry by way of Consultancy, and solve the problems of Industry by undertaking R&D projects.
- Have apprenticeship program for Technicians.
- Be helpful to the local community in their welfare.

SPECTRUM PHARMA RESEARCH SOLUTIONS

1. Purpose of this Agreement

- Both the parties have come together to provide an ecosystem for skilling / up-skilling of fresh / existing talent. The Bhaskar Pharmacy College shall conduct the LSSSDC approved courses and Spectrum Pharma Research Solutions shall provide infrastructure to fulfill the need of practical part of the course.
- This is a non monetary agreement. No party has monetary obligation on other party towards sharing of resources.

2. ROLES

A. BHASKAR PHARMACY COLLEGE

1. All the infrastructure support required is defined in Annexure I of this MoU. Both the parties have discussed and have mutual consent over Annexure 1.
2. Shall conduct only practical sessions in the company premises.
3. Once a batch is formed send a list of students / trainees to company and seek permission for the given list at least a month prior to the proposed date of commencement of practical session.
4. Shall obtain a formal written approval from the company.
5. Shall provide the schedule of the training, i.e. TDP (Training Development Plan)
6. VTB shall nominate a person to coordinate the activities and monitor the progress of the course.

trainees thus sent for the practical purposes.

7. Supervisor (in co-ordination with company representative) shall be responsible to implement and monitor the agreed schedule.
8. He / She shall be in contact of the company representative on daily basis to monitor the progress of the trainees.
9. Only on receipt of "Letter of Completion of Practical Session" from the company, shall the training be considered as complete.

B. SPECTRUM PHARMA RESEARCH SOLUTIONS

1. Company has approved the requirement of Bhaskar Pharmacy College as stated in the "Annexure 1" of this MoU. Both the parties have discussed and have mutual consent over Annexure 1.
2. Shall revert within 10 days of receipt of list of candidates from the Bhaskar Pharmacy College.
3. Shall nominate a representative to co-ordinate activity with Supervisor from Bhaskar Pharmacy College.
4. Shall abide by the TDP provided by the Bhaskar Pharmacy College.
5. One guide per trainee(s) shall be nominated for guidance and coaching.
6. He / She shall regularly communicate with Trainee's supervisor regarding their progress.
7. Company shall maintain an authentic attendance record of the trainees. This record must display number hour spent by each trainee on each day during the training period at the company.
8. The company shall not engage the trainee in any other activity apart from the curriculum.
9. At the end of the Practical session, a "letter of completion of practical session" duly signed by the guide of that trainee, shall be issued. Without which the training shall not be considered as complete.
10. Company agrees to get the infrastructure inspected by the accreditation assessor, as directed by Bhaskar Pharmacy College.
11. Company agrees to support the audits as and when required by the LSSSDC.

3. Term

- This MoU shall commence on the date of signature and shall endure for a period of **three** years.
- It may be terminated by either party upon giving no less than three months notice in writing.
- This Memorandum of Understanding is a document of good faith and Implementation of the MoU would be monitored on a six monthly basis

4. Communication

Both parties agree to:-

- Communicate regularly – telephonically or via emails.
- Meet formally at least twice a week to review progress.
- Update their respective Senior Managers/Heads of progress.

5. Status

5.1 Notwithstanding the terms of any other provisions of this MoU, this MoU is not legal binding and nothing contained in this MoU shall impose any legal obligations on either party whatsoever.

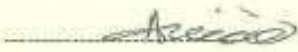

5.2 This MoU may be amended by agreement of both parties in writing.

5.3 No change can be made to this MoU without written consent and duly signed by both the parties. Additions, deletions and/or alterations to this MoU may be effected with the written agreement of both the parties to this MoU concerning the changes. Documents containing such additions, deletions and/or alterations and signed by both the Parties shall form addenda to this MoU, and be deemed to be part of this MoU.

5.4 Any changes must be brought in notice of LSSSDC within 7 days

6. Force Majeure:

Neither party shall be liable to the other for failure or delay in the performance of any of its obligations under this MOU for the time and to the extent such failure or delay is caused due to acts of God, natural disaster, fire, floods, explosions or earthquake, epidemic or quarantine restrictions, serious accidents, war, insurrection or riots, strikes, legal necessity or labour troubles, or any other cause beyond the affected party's reasonable control, provided that sufficient notice of such occurrence of force majeure is communicated to the other party.

<p>Dr. A SRINIVASA RAO</p> <p>PRINCIPAL</p> <p>BHASKAR PHARMACY COLLEGE</p>	<p></p> <p>Signature PRINCIPAL BHASKAR PHARMACY COLLEGE Bhaskar Nagar, Yenikapally (V), Moinabad (M), R.R. Dist. Hyderabad-500 075. T.S.</p>
<p>Dr. S SRIDHAR</p> <p>MANAGING DIRECTOR</p> <p>SPECTRUM PHARMA RESEARCH SOLUTIONS</p>	<p></p>
	<p>Date: <u>03/12/2018</u></p>



Memorandum of Understanding

Between

BHASKAR PHARMACY COLLEGE

and

THE PHARMA RESEARCH

This Memorandum of Understanding (MOU) sets for the terms and understanding between the (Dr.A.Srinivas Rao) and the (Uma rani) to **ENTREPRENEURIAL SKILL DEVELOPMENT, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES** is entered into on 23/12/2019 and ends on 23/12/2024.

College Profile:

Bhaskar Pharmacy College(BPC) was established in the Academic year 2018 with the sole objective of catering to the needs of quality education in an area, though remotely situated, bristles with potential for development.The college is located at Bhaskar Nagar, Yenkepally(V), Moinabad(M), Ranga Reddy(D), Telangana(S), India - 500075

Company Profile:

The Pharma Research

THE PHARMA RESEARCH, located in the city of Hyderabad was established in the year 2016. **THE PHARMA RESEARCH** is a group of expert specialists, consultants, and Our mission is to give excellent innovative and supportable arrangements while creating enduring customer connections. Our vision is to set other standards.



thepharamaresearch4@gmail.com



Telangana, Hyderabad



Purpose

This MOU will (purpose/goals of partnership)

The above goals will be accomplished by undertaking the following activities:

1. Both gatherings trust that nearby co-activity between the two would be a significant advantage to the understudies to upgrade their abilities and information.
2. The Second Party will give important contributions to the First Party in educating/preparing procedure with the goal that the understudies fit into the modern situation genuinely.
3. The cooperation among Industry and College Center will give an understanding into the most recent turns of events/prerequisites of the ventures; the Second Party to allow the Faculty and Students of the First Party to visit its gathering organizations and furthermore include in Industrial Training Programs for the First Party. The modern preparation and openness gave to understudies through this affiliation will assemble certainty and set up the understudies to have a smooth progress from scholarly to working profession. The Second Party will give its Labs/Workshops/Industrial Sites for the active preparation of the students selected with the First Party.
4. The Second Party will prepare the understudies of the First Party on the arising advances to overcome any barrier in expertise and prepare them for industry.
5. The Second Party will stretch out the important help to convey visitor teachers to the understudies of the First Party on the innovation patterns and in house necessities.
6. The Second Party will effectively draw in to help the conveyance of the preparation and situation of understudies of the First Party into temporary positions/occupations.

Duration

1. The duration of the understanding is five years from the date of making.
 2. Both Parties might end this MoU upon 30 schedule days' notification recorded as a hard copy.
- In case of Termination, the two players need to release their commitments.



3. Any question will be gotten comfortable the Vijayawada Court just where the **Bhaskar Pharmacy College** is arranged.

This MOU is at-will and may be modified by mutual consent of authorized officials from both the parties. This MOU shall become effective upon signature by the authorized officials from both the parties and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials from both the parties this MOU shall end on date of partnership.


Contact Information

First Party:

Name: Dr. A. Srinivasa Rao
Designation: Principal
Address: Bhaskar Nagar, Yenkepally(V),
Moinabad(M), Ranga Reddy(D),
Telangana(S), India - 500075
Email: principal@bpc.edu.in
Web: www.bpc.edu.in

Second Party:

Name: Mrs. B. Uma Rani
Designation: Managing Director
Address: Dilshuknagar, Hyderabad, Telangana – 500018.
Email: thepharmaresearch4@gmail.com
Web: www.pharmaresearch.com



(Dr. A. Srinivasa Rao)
(Principal, Bhaskar Pharmacy College)
PRINCIPAL
BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yenkepally (V),
Moinabad (M), R.R. Dist.
Hyderabad-500 075. T.S.



(B. Uma Rani)
(Managing Director, The Pharma
Research)



SYNCORP CLINCARE TECHNOLOGIES (P) LTD

Branch Office : Bangalore, Hyderabad, Bhubaneswar

Proposal for collaboration for M.Pharm Project work

BETWEEN

BHASKARA COLLEGE OF PHARMACY

And

SYNCORP CLINCARE TECHNOLOGIES (P) LTD

BHASKARA PHARMACY COLLEGE, Yenkapally, Moinabad(M), himayathnagar(P.O.),
R.R(Dt),Hyderabad, Telangana - 500075, Phone No : 08413-235027.

Email: principal@bpc.edu.in

AND

Syncorp Clincare Technologies, A Clinical Trial Management and Training Company,
Corporate Office at Novel Business Centre No10 100 Feet Ring Road, Bangalore 560068,
having branch office at 2nd floor rajdhani theater complex, Dilsukhnagar, here in after called as
SYNCORP, represented by Mr. Arabinda Patnaik, Associate Director.

Conclude this memorandum of understanding (here in after referred to as the "MOU")
with respect to the establishment of joint research and educational programs between
BHASKARA PHARMACY COLLEGE and SYNCORP.

(I)

PAGE 1 OF 4



SYNCORP CLINCARE TECHNOLOGIES (P) LTD

Branch Office : Bangalore, Hyderabad, Bhubaneswar

PURPOSE

1. **BHASKARA PHARMACY COLLEGE** was established in the year 2007 affiliated to JNTU Hyderabad, approved by AICTE, Pharmacy Council of India (PCI) and registered with CPCSEA. The college offers B.Pharmacy and M.Pharmacy courses with specialization in Pharmaceutics, Pharmaceutical Analysis, Pharmaceutical Regulatory Affairs and Pharmacology.

SYNCORP is a full service Clinical Research Training and Service Provider based at silicon city Bangalore and branches present all over India. We assist in every stage of Clinical Research Site Management, Clinical Project Management, Clinical Monitoring and Medical Writing with a collaborative approach.

SYNCORP Clincare technologies (P) Ltd. was established in the year 2010 and we serve Pharma/Biotech companies, KPO/ BPOs with wide range of services and consulting solutions. SYNCORP has Head Quarter at Bangalore and two more business units at Hyderabad and Bhubaneswar. SYNCORP educational trust (www.syncorp.org) is associated with the University of Mysore, offers Master Degree in Clinical Research, other Diploma Courses, PG Graduate Programs and Professional skill development programs.

SYNCORP also has the affiliation from **LSSSDC (Ministry of Skill Development and Entrepreneurship, Govt. of India)** for job oriented programme like quality assurance chemist & scientist-clinical research & development. Syncorp lab has a well-equipped facilities with industrial experts to conduct industrial training & industrial visits with certification as per PCI norms.

(II)

PAGE 2 OF 4



COLLABORATIVE ACTIVITIES

BHASKARA PHARMACY COLLEGE and **SYNCORP** agree to collaborative on the following joint activities:

1. **BHASKARA PHARMACY COLLEGE** and **SYNCORP** shall support each other towards the advancement of knowledge of the faculty, scholars and students of both the organizations.
2. The II year M.Pharm students of various specializations such as **Pharmaceutics, Pharmacology, Pharmaceutical Analysis and Pharmaceutical regulatory Affairs**, and final year B.Pharm will pursue their part / full project work under the guidance of PI of **SYNCORP** at clinical trial sites and faculties of **SYNCORP Lab**.
3. Dissemination and updating knowledge of research work will be carried out through technical activities such as seminars, workshops, publication of papers, conventions and conferences at various levels.
4. Job oriented **Clinical Research Diploma Programs, Skill Development Programs, Niche Skills Programs** and practical training will be imparted from Corporate in **Clinical Research, clinical data management and Pharmacovigilance**.

(III)

PAGE 3 OF 4



SYNCORP CLINCARE TECHNOLOGIES (P) LTD

Branch Office : Bangalore, Hyderabad, Bhubaneswar

MODIFICATION

Any modification or amendment of this MOU shall be made on the basis of mutual written understanding. Each party shall sign two identical copies of this MOU and retain one copy.

For and on behalf of the
Bhaskara Pharmacy college,
Hyderabad


For and on behalf of the
Syncorp Clinicare Technologies
(P) LTD, Bangalore


Secretary & Correspondent 11/12/2018

Associate Director

Chairman




11/12/18

PAGE 4 OF 4



BHASKAR PHARMACY COLLEGE

(Approved by AICTE, PCI New Delhi & Affiliated to JNTU, Hyderabad)

Bhaskar Nagar, Yenkapally(V), Moinabad (M), Himayathnagar (P.O.), R.R. Dist., Hyderabad -500 075: TS.
Phone No : 08413 - 235027. E-mail : principal_bpc@ymail.com principal@bpc.edu.in.

MEMORANDUM OF UNDERSTANDING

BHASKAR PHARMACY COLLEGE

And

HIQ PHARMA LABS

On

Support In Skilling Activities

Date: 04/JANUARY/2019|Hyderabad | India

(Note: This is a draft MOU. Parties can make required changes according to their need)

1/4

MEMORANDUM OF UNDERSTANDING BETWEEN

BHASKAR PHARMACY COLLEGE

Contact	Dr A SRINIVASA RAO
Position	Principal
Phone No.	9704014333
E-mail	principal@bpc.edu.in

AND

HIQ PHARMA LABS

Company Contact	M. BALA VENKATA REDDY, Prasanth nagar, Kukatpally
Position	Manager Director
Phone No.	+91-8985687816
E-mail	info@hiqpharma.in, balavenkatarreddy.m@gmail.com

Background

BHASKAR PHARMACY COLLEGE

- To Educate and prepare men and women to contribute as engineers and citizens through assimilation, integration, application and transfer of engineering knowledge.
- To develop the Institution into an Autonomous Institution and ultimately into a Deemed University.
- To produce highly motivated and technically competent Engineers with best of moral and cultural values and integrity.
- Prepare Engineers as young entrepreneurs to create job opportunities for others as well.
- Have collaboration with other Institutions in India and abroad for higher learning and Research
- Develop the Institute into a PG and Research Institute in due course.
- Develop effective teaching skills of the Faculty and have career advancement enhancing their knowledge and skills.
- Send Faculty and Staff for continuing education at UG and PG level – full time and part time.
- Provide an environment that promotes productive research.
- Have Industry Institution interaction, develop products and software required for industry by way of Consultancy, and solve the problems of Industry by undertaking R&D projects.
- Have apprenticeship program for Technicians.
- Be helpful to the local community in their welfare.

HiQ Pharma Labs

1. Purpose of this Agreement

- Both the parties have come together to provide an ecosystem for skilling / up-skilling of fresh / existing talent. The HiQ Labs shall conduct the LSSSDC approved courses.
- This is a non monetary agreement. No party has monetary obligation on other party towards sharing of resources.

2. ROLES

A. HiQ Labs

1. All the infrastructure support required by HiQ Labs is defined in Annexure I of this MoU. Both the parties have discussed and have mutual consent over Annexure I.
2. Shall conduct only practical sessions in the company premises.
3. Once a batch is formed HiQ Labs shall send a list of students / trainees to company and seek permission for the given list at least a month prior to the proposed date of commencement of practical session.
4. Shall obtain a formal written approval from the company.
5. Shall provide the schedule of the training, i.e. TDP (Training Development Plan)

6. VTP shall nominate a person to supervise the conduct and working of the set of trainees thus sent for the practical purposes.
7. Supervisor (in co-ordination with company representative) shall be responsible to implement and monitor the agreed schedule.
8. He / She shall be in contact of the company representative on daily basis to monitor the progress of the trainees.
9. Only on receipt of "Letter of Completion of Practical Session" from the company, shall the training be considered as complete.
10. It will be HiQ Labs 's responsibility to get the due diligence done of the company and it shall provide all the support required for the same.

B. BHASKAR PHARMACY COLLEGE

1. Company has approved the requirement of HiQ Labs as stated in the "Annexure 1" of this MoU. Both the parties have discussed and have mutual consent over Annexure 1.
2. Shall revert within 10 days of receipt of list of candidates from the HiQ Labs.
3. Shall nominate a representative to co- ordinate activity with Supervisor from HiQ Labs.
4. Shall abide by the TDP provided by the HiQ Labs.
5. One guide per trainee(s) shall be nominated for guidance and coaching.
6. He / She shall regularly communicate with Trainee's supervisor regarding their progress.
7. Company shall maintain an authentic attendance record of the trainees. This record must display number hour spent by each trainee on each day during the training period at the company.
8. The company shall not engage the trainee in any other activity apart from the curriculum.
9. At the end of the Practical session, a "letter of completion of practical session" duly signed by the guide of that trainee, shall be issued. Without which the training shall not be considered as complete.
10. Company agrees to get the infrastructure inspected by the accreditation assessor, as directed by HiQ Labs.
11. Company agrees to support the audits as and when required by the LSSSDC.

3. Term

- This MoU shall commence on the date of signature and shall endure for a period of **three** years.
- It may be terminated by either party upon giving no less than three months notice in writing.
- This Memorandum of Understanding is a document of good faith and Implementation of the MoU would be monitored on a six monthly basis

4. Communication

Both parties agree to:-

- Communicate regularly – telephonically or via emails.
- Meet formally at least twice a week to review progress.
- Update their respective Senior Managers/Heads of progress.

5. Status

5.1 Notwithstanding the terms of any other provisions of this MoU, this MoU is not legal binding and nothing contained in this MoU shall impose any legal obligations on either party whatsoever.

5.2 This MoU may be amended by agreement of both parties in writing.



5.3 No change can be made to this MoU without written consent and duly signed by both the parties. Additions, deletions and/or alterations to this MoU may be effected with the written agreement of both the parties to this MoU concerning the changes. Documents containing such additions, deletions and/or alterations and signed by both the Parties shall form addenda to this MoU, and be deemed to be part of this MoU.

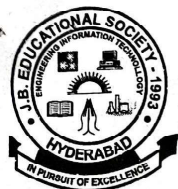
5.4 Any changes must be brought in notice of LSSSDC within 7 days

6. Force Majeure:

Neither party shall be liable to the other for failure or delay in the performance of any of its obligations under this MOU for the time and to the extent such failure or delay is caused due to acts of God, natural disaster, fire, floods, explosions or earthquake, epidemic or quarantine restrictions, serious accidents, war, insurrection or riots, strikes, legal necessity or labour

troubles, or any other cause beyond the affected party's reasonable control, provided that sufficient notice of such occurrence of force majeure is communicated to the other party.

<p>Dr. A SRINIVASA RAO</p> <p>PRINCIPAL</p> <p>BHASKAR PHARMACY COLLEGE</p>	<p></p> <p>PRINCIPAL BHASKAR PHARMACY COLLEGE Signature Bansar Nagar, Yousangally (V), Moinabad (M), R.R. Dist. Hyderabad-500 075. T.S.</p>
<p>M B VENKATA REDDY</p> <p>MANAGING DIRECTOR</p> <p>HIQ PHARMA LABS</p>	<p>M.B.V.R.</p> <p>Signature</p> <p></p>
	<p>Date: 04/01/2019</p>



BHASKAR PHARMACY COLLEGE

(Approved by AICTE, PCI New Delhi & Affiliated to JNTU, Hyderabad)

Bhaskar Nagar, Yenkapally(V), Moinabad (M), Himayathnagar (P.O.), R.R. Dist., Hyderabad -500 075. TS.

Phone No : 08413 - 235027, E-mail : principal_bpc@ymail.com principal@bpc.edu.in.

MEMORANDUM OF UNDERSTANDING

BHASKAR PHARMACY COLLEGE

And

KRISHCARE FORMULATIONS

On

Support In Skilling Activities

Date: 11/December/2018|Hyderabad |
India

(Note: This is a draft MOU. Parties can make required changes according to their need)

1/4

MEMORANDUM OF UNDERSTANDING BETWEEN

BHASKAR PHARMACY COLLEGE

Contact	Dr A SRINIVASA RAO
Position	Principal
Phone No.	9704014333
E-mail	principal@bpc.edu.in

AND

KRISHCARE FORMULATIONS

Company Contact	Vidhyadhara Rao, Balanagar
Position	Managing Director
Phone No.	8686553986
E-mail	krishcare8@yahoo.com

Background

BHASKAR PHARMACY COLLEGE

- To Educate and prepare men and women to contribute as engineers and citizens through assimilation, integration, application and transfer of engineering knowledge.
- To develop the Institution into an Autonomous Institution and ultimately into a Deemed University.
- To produce highly motivated and technically competent Engineers with best of moral and cultural values and integrity.
- Prepare Engineers as young entrepreneurs to create job opportunities for others as well.
- Have collaboration with other Institutions in India and abroad for higher learning and Research.
- Develop the Institute into a PG and Research Institute in due course.
- Develop effective teaching skills of the Faculty and have career advancement enhancing their knowledge and skills.
- Send Faculty and Staff for continuing education at UG and PG level – full time and part time.
- Provide an environment that promotes productive research.
- Have Industry Institution interaction, develop products and software required for Industry by way of Consultancy, and solve the problems of Industry by undertaking R&D projects.
- Have apprenticeship program for Technicians.
- Be helpful to the local community in their welfare.

KRISHCARE FORMULATIONS

1. Purpose of this Agreement

- Both the parties have come together to provide an ecosystem for skilling / up-skilling of fresh / existing talent. The Bhaskar Pharmacy College shall conduct the LSSSDC approved courses and Krishcare formulations shall provide infrastructure to fulfil the need of practical part of the course.
- This is a non monetary agreement. No party has monetary obligation on other party towards sharing of resources.

2. ROLES

A. BHASKAR PHARMACY COLLEGE

1. All the infrastructure support required is defined in Annexure I of this MoU. Both the parties have discussed and have mutual consent over Annexure 1.
2. Shall conduct only practical sessions in the company premises.
3. Once a batch is formed send a list of students / trainees to company and seek permission for the given list at least a month prior to the proposed date of commencement of practical session.
4. Shall obtain a formal written approval from the company.
5. Shall provide the schedule of the training, i.e. TDP (Training Development Plan)

6. VTP shall nominate a person to supervise the conduct and working of the set of trainees thus sent for the practical purposes.
7. Supervisor (in co-ordination with company representative) shall be responsible to implement and monitor the agreed schedule.
8. He / She shall be in contact of the company representative on daily basis to monitor the progress of the trainees.
9. Only on receipt of "Letter of Completion of Practical Session" from the company, shall the training be considered as complete.

B. KRISHCARE FORMULATIONS

1. Company has approved the requirement of Bhaskar Pharmacy College as stated in the "Annexure 1" of this MoU. Both the parties have discussed and have mutual consent over Annexure 1.
2. Shall revert within 10 days of receipt of list of candidates from the Bhaskar Pharmacy College
3. Shall nominate a representative to co-ordinate activity with Supervisor from Bhaskar Pharmacy College.
4. Shall abide by the TDP provided by the Bhaskar Pharmacy College.
5. One guide per trainee(s) shall be nominated for guidance and coaching.
6. He / She shall regularly communicate with Trainee's supervisor regarding their progress.
7. Company shall maintain an authentic attendance record of the trainees. This record must display number hour spent by each trainee on each day during the training period at the company.
8. The company shall not engage the trainee in any other activity apart from the curriculum.
9. At the end of the Practical session, a "letter of completion of practical session" duly signed by the guide of that trainee, shall be issued. Without which the training shall not be considered as complete.
10. Company agrees to get the infrastructure inspected by the accreditation assessor, as directed by Bhaskar Pharmacy College.
11. Company agrees to support the audit as mentioned in the LSSSDC.

3. Term

- This MoU shall commence on the date of signature and shall endure for a period of three years.
- It may be terminated by either party upon giving no less than three months notice in writing.
- This Memorandum of Understanding is a document of good faith and Implementation of the MoU would be monitored on a six monthly basis

4. Communication

Both parties agree to:-

- Communicate regularly – telephonically or via emails.
- Meet formally at least twice a week to review progress.
- Update their respective Senior Managers/Heads of progress.

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5.2 This MoU may be amended by agreement of both parties in writing.

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5.4 Any changes must be brought in notice of LSSSDC within 7 days

6. Force Majeure:

Neither party shall be liable to the other for failure or delay in the performance of any of its obligations under this MOU for the time and to the extent such failure or delay is caused due to acts of God, natural disaster, fire, floods, explosions or earthquake, epidemic or quarantine restrictions, serious accidents, war, insurrection or riots, strikes, legal necessity or labour troubles, or any other cause beyond the affected party's reasonable control, provided that sufficient notice of such occurrence of force majeure is communicated to the other party

<p>Dr. A SRINIVASA RAO</p> <p>PRINCIPAL</p> <p>BHASKAR PHARMACY COLLEGE</p>	 <p>Principal BHASKAR PHARMACY COLLEGE Bhaskar Nagar, Yeakapally (V), Moinsabad (M), R.R. Dist. Hyderabad-500 075. T.S.</p>
<p>VIDHYADHARA RAO</p> <p>MANAGING PARTNER</p> <p>KRISHCARE FORMULATIONS</p>	 
	<p>Date: <u>11/12/2018</u></p>



BHASKAR PHARMACY COLLEGE

(Approved by AICTE, PCI New Delhi & Affiliated to JNTU, Hyderabad)

Bhaskar Nagar, Yenkapally(V), Moinabad (M), Himayathnagar (P.O.), R.R. Dist., Hyderabad -500 075 TS
Phone No : 08413 - 235027, E-mail : principal_bpc@ymail.com principal@bpc.edu.in.

MEMORANDUM OF UNDERSTANDING

BHASKAR PHARMACY COLLEGE

And

SIGMA ANALYTICAL TESTING HOUSE (P). LTD.

On

Support In Skilling Activities

Date: 03/DECEMBER/2018|Hyderabad | India

(Note: This is a draft MOU. Parties can make required changes according to their need)

MEMORANDUM OF UNDERSTANDING BETWEEN

BHASKAR PHARMACY COLLEGE

Contact	Dr A SRINIVASA RAO
Position	Principal
Phone No.	9704014332
E-mail	principal@bpc.edu.in

AND

SIGMA ANALYTICAL TESTING HOUSE (P). LTD.

Company Contact	B. NARAYANA RAO, Prasanna Nagar
Position	Managing Director
Phone No.	+91-9046517264
E-mail	sigmatestlab@gmail.com

Background

BHASKAR PHARMACY COLLEGE

- To Educate and prepare men and women to contribute as engineers and citizens through assimilation, integration, application and transfer of engineering knowledge.
- To develop the Institution into an Autonomous Institution and ultimately into a Deemed University.
- To produce highly motivated and technically competent Engineers with best of moral and cultural values and integrity.
- Prepare Engineers as young entrepreneurs to create job opportunities for others as well.
- Have collaboration with other Institutions in India and abroad for higher learning and Research.
- Develop the Institute into a PG and Research Institute in due course.
- Develop effective teaching skills of the Faculty and have career advancement enhancing their knowledge and skills.
- Send Faculty and Staff for continuing education at UG and PG level – full time and part time.
- Provide an environment that promotes productive research.
- Have Industry Institution interaction, develop products and software required for Industry by way of Consultancy, and solve the problems of Industry by undertaking R&D projects.
- Have apprenticeship program for Technicians.
- Be helpful to the local community in their welfare.

SIGMA ANALYTICAL TESTING HOUSE (P). LTD.

I. Purpose of this Agreement

- Both the parties have come together to provide an ecosystem for skilling / up-skilling of fresh / existing talent. The Bhaskar Pharmacy College shall conduct the LSSSDC approved courses and

- Sigma analytical testing house (P). Ltd. shall provide infrastructure to fulfill the need of practical part of the course.
- This is a non monetary agreement. No party has monetary obligation on other party towards sharing of resources.

2. ROLES

A. BHASKAR PHARMACY COLLEGE

1. All the infrastructure support required by Bhaskar Pharmacy College is defined in Annexure I of this MoU. Both the parties have discussed and have mutual consent over Annexure I.
2. Shall conduct only practical sessions in the company premises.
3. Once a batch is formed, Bhaskar Pharmacy College shall send a list of students / trainees to company and seek permission for the given list at least a month prior to the proposed date of commencement of practical session.
4. Shall obtain a formal written approval from the company.
5. Shall provide the schedule of the training, i.e. TDP (Training Development Plan)
6. VTP shall nominate a person to supervise the conduct and working of the set of trainees thus sent for the practical purposes.
7. Supervisor (in co-ordination with company representative) shall be responsible to implement and monitor the agreed schedule.
8. He / She shall be in contact of the company representative on daily basis to monitor the progress of the trainees.
9. Only on receipt of "Letter of Completion of Practical Session" from the company, shall the training be considered as complete.
10. It will be JBR College of Pharmacy's responsibility to get the due diligence done of the company and it shall provide all the support required for the same.

B. SIGMA ANALYTICAL TESTING HOUSE (P). LTD.

1. Company has approved the requirement of Bhaskar Pharmacy College as stated in the "Annexure I" of this MoU. Both the parties have discussed and have mutual consent over Annexure I.
2. Shall revert within 10 days of receipt of list of candidates from the Bhaskar Pharmacy College
3. Shall nominate a representative to co-ordinate activity with Supervisor from Bhaskar Pharmacy College
4. Shall abide by the TDP provided by the Bhaskar Pharmacy College
5. One guide per trainee(s) shall be nominated for guidance and coaching.
6. He / She shall regularly communicate with Trainee's supervisor regarding their progress.
7. Company shall maintain an authentic attendance record of the trainees. This record must display number hour spent by each trainee on each day during the training period at the company.
8. The company shall not engage the trainee in any other activity apart from the curriculum.
9. At the end of the Practical session, a "letter of completion of practical session" duly signed by the guide of that trainee, shall be issued. Without which the training shall not be considered as complete.
10. Company agrees to get the infrastructure inspected by the accreditation assessor, as directed by Bhaskar Pharmacy College
11. Company agrees to support the audits as and when required by the LSSSDC.

3. Term

- This MoU shall commence on the date of signature and shall endure for a period of three years.
- It may be terminated by either party upon giving no less than three months notice in writing.
- This Memorandum of Understanding is a document of good faith and Implementation of the MoU would be monitored on a six monthly basis

4. **Communication**

Both parties agree to:-

- Communicate regularly – telephonically or via emails.
- Meet formally at least twice a week to review progress.
- Update their respective Senior Managers/Heads of progress.

5. **Status**

5.1 Notwithstanding the terms of any other provisions of this MoU, this MoU is not legal binding and nothing contained in this MoU shall impose any legal obligations on either party whatsoever.




5.2 This MoU may be amended by agreement of both parties in writing.

5.3 No change can be made to this MoU without written consent and duly signed by both the parties. Additions, deletions and/or alterations to this MoU may be effected with the written agreement of both the parties to this MoU concerning the changes. Documents containing such additions, deletions and/or alterations and signed by both the Parties shall form addenda to this MoU, and be deemed to be part of this MoU.

5.4 Any changes must be brought in notice of LSSSDC within 7 days

6. **Force Majeure:**

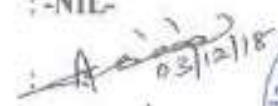
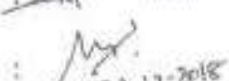
Neither party shall be liable to the other for failure or delay in the performance of any of its obligations under this MOU for the time and to the extent such failure or delay is caused due to acts of God, natural disaster, fire, floods, explosions or earthquake, epidemic or quarantine restrictions, serious accidents, war, insurrection or riots, strikes, legal necessity or labour troubles, or any other cause beyond the affected party's reasonable control, provided that sufficient notice of such occurrence of force majeure is communicated to the other party.

<p>Dr. A SRINIVASA RAO</p> <p>PRINCIPAL</p> <p>BHASKAR PHARMACY COLLEGE</p>	 <p>PRINCIPAL</p> <p>BHASKAR PHARMACY COLLEGE</p> <p>Bhaskar Nagar, Yenkapally (V), Moinabad (M), R.R. Dist. Hyderabad-500 075. T.S.</p>
<p>B. NARAYANA RAO</p> <p>MANAGING DIRECTOR</p> <p>SIGMA ANALYTICAL TESTING HOUSE (P). LTD.</p>	 
	<p>Date: 03/12/2018</p>



MOU for Certificate Course

Details for CR, PV & CDM (Vocational) – 150 hrs

1. Department : BPHARM, MPHARM, PHARMD
2. Name of the Course :
 - Clinical Research
 - Pharmacovigilance
 - Clinical Data Management
3. Name of the College / Institute : Bhaskar Pharmacy College, Hyderabad
4. Course fees : Rs. 15000 Per Candidate
5. Mode of Payment from the college : Online
 - a. Account Name : INDIAN HEALTHCARE BPO
 - b. Account No : 2271-5005-0800-283
 - c. Branch Name : TAMILNADU MERCANTILE BANK
 - d. IFSC Code : TMBL0000227
6. Requirements to run the course :
 - Class Room, White Board or Projector
 - Volunteer, Water
7. Material / Service provided by INDIAN HEALTHCARE BPO :
 - Book Material, Training
 - Certification, Placement
8. Any amount other than fees paid by the students : -NIL-
9. Signature of College Principal :  03/12/18
10. Signature of CEO - Indian Healthcare BPO :  02-12-2018



Enclosures:

- Profile
- Course content



MODULE for
Pharmacovigilance, Clinical Research and Clinical Data Management

Duration : 150 Hours

CLINICAL RESEARCH:

- 1) Introduction of drug development process
- 2) Phase 1, 2, 3, & 4 clinical trials
- 3) Abbreviated new drug application (ANDA)
- 4) Investigational New Drug (IND) Application
- 5) CRO roles & responsibilities
- 6) Principles of ICH GCP
- 7) Standard Operating Procedures for conducting clinical trials
- 8) Institutional review board/independent ethics committee (IRB/IEC)
- 9) Roles and responsibilities of principle investigator, Sponsor and site staff
- 10) Informed Consent of Subject in clinical trials
- 11) Explanation study protocol for clinical trials
- 12) Clinical Trials of Vaccines
- 13) **Ethical Guidelines** in clinical trials
- 14) Investigator's brochure (IB)
- 15) Case report form
- 16) Inclusion & exclusion criteria for enrolling subjects in clinical trials

PHARMACOVIGILANCE:

- 1) Introduction and Definitions in Pharmacovigilance
- 2) Pharmacovigilance Regulations
- 3) EUDRAVIGILANCE & Reporting Serious Adverse Reactions
- 4) SAE reporting forms MEDWATCH form & CIOMS forms
- 5) Adverse Events Coding System
- 6) Reporting timelines for SUSAR reports, LT, Death and serious cases
- 7) Adverse Event Detection in the Pharmaceutical Industry
- 8) Types of cases in Pharmacovigilance
- 9) Vaccine Pharmacovigilance
- 10) Assessment of Adverse Drug Reactions
- 11) Reporting to Regulatory Agency
- 12) Risk Minimization and Risk Management Program





- 13) Crisis Management in Pharmacovigilance
- 14) DECHALLENGE/RECHALLENGE of study drugs in Pharmacovigilance
- 15) Objectives of MEDDRA (Medical Dictionary for Regulatory Activities) and its hierarchy
- 16) SIGNAL DETECTION
- 17) Benefits-Risk Assessment in Pharmacovigilance
- 18) Crisis Management in Pharmacovigilance
- 19) ORACLE ARGUS
- 20) Types of causality in PV & seriousness criteria of events

CLINICAL DATA MANAGEMENT:

- 1) Introduction to Clinical Data Management
- 2) Case report form (CRF) in CDM
- 3) Various roles involved in CDM
- 4) Data flows in CDM
- 5) Data queries in CDM
- 6) Data Management Technologies
- 7) Data Collection Instruments
- 8) Data Capture in CDM
- 9) **Planning and Implementation** of clinical trials data in CDM
- 10) Data validation
- 11) **Quality Assurance and Clinical Data Management**
- 12) Systems Software Validation Issues Clinical Trials Database Environment
- 13) Working with Contract Research Organizations

