

BHASKAR PHARMACY COLLEGE

Approved by AICTE, PCI New Delhi & Affiliated to JNTU, Hyderabad.

(Sponsored by J.B. Educational Society)

Bhaskar Nagar, Yenkapally(V), Mcinabad (M), Himayathnagar (P.O.), R.R. Dist., Hyderabad -500 075, Telangana.

Phone No : 08413 - 235027 E-mail : principal@bpc.edu.in Website : www.bpc.edu.in

ANTI SEXUAL HARASSMENT COMMITTEE



BHASKAR PHARMACY COLLEGE

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Bhaskar Nagar, Yenkapally(V), Moinabad (M), Himayathnagar (P.O.), R.R. Dist., Hyderabad -500 075, Telangana.

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ANTI SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

BHASKAR PHARMACY COLLEGE has established the Anti-sexual Harassment in BPC assumption and it can be attached the JNTUH , AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the Bhaskar Pharmacy College campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

ACTIONS AND RESPONSIBILITIES

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the BPC assumption.
2. He/She can noun way of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incidents.
4. Determine the views of the dupe as to what outcome he/she wants secure that the dupe understands the BPC Procedures for dealing with the compliant discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payments is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

Principal
PRINCIPAL

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ANTI SEXUAL HARASSMENT COMMITTEE

RESPONSIBILITIES:

- ❖ The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching female staff of the college.
- ❖ At least 50% of the members of the committee may be woman.
- ❖ The committee shall process all the individual complaints and take suitable action there as per the college norms
- ❖ The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- ❖ In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible.
- ❖ The committee will provide assistance to the Member/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- ❖ To take necessary steps to create awareness.

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Date: 21-06-2023

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 23-06-2023 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

AGENDA:

To discuss


- ❖ Formation of committee for academic year 2022-2023.
- ❖ To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.A.Srinivasa Rao	Principal	Chairman
2	Prof .G.Bhavani	Professor	Coordinator
3	Mrs.P.Udaya Chandrika	Associate Professor	Member
4	MA Wasay	Student	Student
5	Pudari Archana	Student	Student

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students


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Date: 23-06-2023

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Seminar Hall by 11.00 am to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and Formation the committee for academic year 2022-2023 with below members.
- Formation the rules and regulations.

The Following Members Were Present

S.NO	Name of The Member	Position	Signature
1	Dr.A.Srinivasa Rao	Chairman	
2	Prof .G.Bhavani	Coordinator	
3	Mrs.P.Udaya Chandrika	Member	
4	MA Wasay	Student	
5	Pudari Archana	Student	

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Date: 07-10-2022

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 10-10-2022 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.A.Srinivasa Rao	Principal	Chairman
2	Prof .G.Bhavani	Professor	Coordinator
3	Mrs.K.Sumalatha	Assistant Professor	Member
4	K.Chandra Lekha	Student	Student
5	Ayesha Fatima	Student	Student

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Date: 10-10-2022

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 10-10-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.A.Srinivasa Rao	Chairman	
2	Prof .G.Bhavani	Coordinator	
3	Mrs.K.Sumalatha	Member	
4	K.Chandra Lekha	Student	
5	Ayesha Fatima	Student	

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Date: 09-02-2021

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 11-02-2021 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

AGENDA:

To discuss


- Formation of committee for academic year 2020-2021.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.A.Srinivasa Rao	Principal	Chairman
2	Dr.Sayyad Mustak	Professor	Coordinator
3	C.Nagamani	Assistant Professor	Member
4	Bonam Sirisha	Student	Student
5	Pallavi Kumari	Student	Student

Copy to:

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Date: 11-02-2021

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Seminar hall by 11.00 am dated 11-02-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and Formation the committee for academic year 2020-2021 with below members
- Formation the rules and regulations.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.A.Srinivasa Rao	Chairman	
2	Dr.Sayyad Mustak	Coordinator	
3	C.Nagamani	Member	
4	Bonam Sirisha	Student	
5	Pallavi Kumari	Student	

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Date: 12-08-2021

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 13-08-2021 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda :


- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.A.Srinivasa Rao	Principal	Chairman
2	Dr.P.Rajesh Kumar	Professor	Coordinator
3	C.Nagamani	Assistant Professor	Member
4	T Samhithi	Student	Student
5	M Mounika	Student	Student

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Date: 13-08-2021

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 13-08-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.A.Srinivasa Rao	Chairman	
2	Dr.P.Rajesh Kumar	Coordinator	
3	C.Nagamani	Member	
4	T Samhithi	Student	
5	M Mounika	Student	

Principal 13/08/2021

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Date: 18.11.2019

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 19-11-2019 at 11.00 AM. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda:


- Formation of committee for academic year 2019-2020.
- To prepare a detailed plan of actions both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.A.Srinivasa Rao	Principal	Chairman
2	Dr.P.Rajesh Kumar	Professor	Coordinator
3	Mrs.C.Sara Samson	Assistant Professor	Member
4	Godugu Srija	Student	Student
5	K. Ashwini Sai	Student	Student

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Date: 19-11-2019

MINUTES OF THE MEETING


The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 19-11-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the meeting:

- To Discuss and Formation the committee for academic year 2019-2020 with below members
- Formation the rules and regulations

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.A.Srinivasa Rao	Chairman	
2	Dr.P.Rajesh Kumar	Coordinator	
3	Mrs.C.Sara Samson	Member	
4	Godugu Srija	Student	
5	K. Ashwini Sai	Student	


19/11/2019
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Date: 05-02-2020

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 07-02-2020 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.A.Srinivasa Rao	Principal	Chairman
2	Dr.P.Rajesh Kumar	Professor	Coordinator
3	Mrs.C.Sara Samson	Assistant Professor	Member
4	Bantrapu Swathi	Student	Student
5	Mariya Begum	Student	Student

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Date: 07-02-2020

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 07-02-2020 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions both short and long term.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.A.Srinivasa Rao	Chairman	
2	Dr.P.Rajesh Kumar	Coordinator	
3	Mrs.C.Sara Samson	Member	
4	Bantrapu Swathi	Student	
5	Mariya Begum	Student	

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Date: 04-10-2018

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 06-10-2018 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- Formation of committee for academic year 2018-2019.
- To prepare a detailed plan of actions, both short and long term

The Following Members are to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.A.Srinivasa Rao	Principal	Chairman
2	Dr.P.Rajesh Kumar	Professor	Coordinator
3	Mrs.Sabita Sahoo	Assistant Professor	Member
4	D.Swarnima	Student	Student
5	Gummi Pooja	Student	Student

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Date: 06-10-2018

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Seminar hall by 11.00 am dated 06-10-2018 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the meeting:

- To Discuss and Formation the committee for academic year 2018-2019 with below members
- Formation the rules and regulations.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.A.Srinivasa Rao	Chairman	
2	Dr.P.Rajesh Kumar	Coordinator	
3	Mrs.Sabita Sahoo	Member	
4	D.Swarnima	Student	
5	Gummi Pooja	Student	

06/10/2018
Principal

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Date: 20-03-2019

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 22-03-2019 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda:

- To prepare a detailed plan of action both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.A.Srinivasa Rao	Principal	Chairman
2	Dr.P.Rajesh Kumar	Professor	Coordinator
3	Mrs.C.Sara Samson	Assistant Professor	Member
4	Godugu Srija	Student	Student
5	Akhila sai	Student	Student

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Date: 22-03-2019

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 22-03-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.A.Srinivasa Rao	Chairman	
2	Dr.P.Rajesh Kumar	Coordinator	
3	Mrs.C.Sara Samson	Member	
4	Godugu Srija	Student	
5	Akhila sai	Student	

Principal 22/03/2019

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Phone No : 08413 - 235027 E-mail : principal@bpc.edu.in Website: www.bpc.edu.in

Date: 07-03-2018

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 09-03-2018 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda

- To prepare a detailed plan of action both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are requested to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.A.Srinivasa Rao	Principal	Chairman
2	Dr.P.Rajesh Kumar	Professor	Coordinator
3	Mrs.Sabita Sahoo	Assistant Professor	Member
4	P Harshini	Student	Student
5	M Preethi	Student	Student

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students

Principal
PRINCIPAL

BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yenkapally (V),
Moinabad (M), R.R. Dist.



BHASKAR PHARMACY COLLEGE

Approved by AICTE, PCI New Delhi & Affiliated to JNTU, Hyderabad.

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Date: 09-03-2018

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 09-03-2018 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present:

S.NO	Name of The Member	Position	Signature
1	Dr.A.Srinivasa Rao	Chairman	
2	Dr.P.Rajesh Kumar	Coordinator	
3	Mrs.Sabita Sahoo	Member	
4	P Harshini	Student	
5	M Preethi	Student	

Principal 09/03/2018

PRINCIPAL
BHASKAR PHARMACY COLLEGE
Bhaskar Nagar, Yenkapally (V),
Moinabad (M), R.R. Dist.
Hyderabad-500 075. T.S.