

BHASKAR PHARMACY COLLEGE

Approved by AICTE, PCI New Delhi & Affiliated to JNTU, Hyderabad.

(Sponsored by J.B. Educational Society)

Bhaskar Nagar, Yenkapally(V), Moinabad (M), Himayathnagar (P.O.), R.R. Dist., Hyderabad -500 075, Telangana.

Phone No : 08413 - 235027 E-mail : principal@bpc.edu.in Website: www.bpc.edu.in

6.2.1: *The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc*

Establishing and supervising an organization's goal, purpose, direction, priorities, and tactics within the confines of its charter and legal obligations are the primary responsibilities of the governing body.

Creating policies and initiatives to meet corporate objectives and improve stakeholder service.

Ensuring that the business complies with all legal and regulatory requirements taking part in the creation, maintenance, and upkeep of strong relationships with key players in the mission. determining the key results and obtaining the manpower and funding needed to achieve them.

Choosing, endorsing, evaluating, awarding, or dismissing the CEO Evaluation and control of risks for the organisation ensuring that the governing body abides with agreements, rules, and laws. keeping an eye on the services and activities offered by the institution. monitoring the organization's environment on a regular basis to make sure its objectives are reasonable and applicable.

Influencing resources and decisions controlling and evaluating the effectiveness of its governance.

Planning for the succession of the governing body Examine the annual budget plan, accept any suggested modifications, approve the budget, and decide how to use the money during the financial year. keeping accurate financial records for inspectors and auditors to review, as well as promptly addressing their recommendations. To govern staff evaluation, draft a formalised performance management policy after speaking with all staff members.

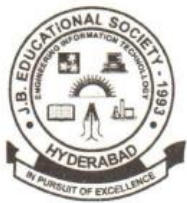
Terms of Service Employees sign service books, which are verified by the principal. Regulation authorities mandate that every employee maintain a personal file including their educational records, letters of appointment, certificates of experience, and other documents.

Every employee must agree to abide by the aforementioned guidelines and any further directives issued by the appropriate authorities.

For official permission to do any extra paid work outside of your duties, get in touch with the Chairman. The terms of service, such as compensation and vacation time, will be determined by the institution. Regulations at the college control study leave, staff availability, and attendance.

There will be a warning or suspension for breaking these terms. The deadline for financial accounts is seven days after the event. When ending a service, charges should be transferred and a NOC should be obtained.

Management approval is obtained before hiring someone, and a rigorous hiring procedure is followed, which includes appointment orders, university selection committees, and advertising. To improve performance, break bad habits and assist teachers in identifying their own strengths



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and limitations. A student feedback system designed with science takes three years of performance into account. Grievance resolution via women's, internal complaints, and anti-ragging committees



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